# Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

G Do not enter social security numbers on this form as it may be made public. G Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the 2	2018 calen	dar year, or tax year begin	ning	, 2018, a	and ending			1	
В	Check if app	olicable:	С					) Employer i	dentification nu	mber
	Addres	s change	HUMANE SOCIETY O	F PAGOSA SPRING	S INC			74-23	50919	
	H-1	change	P. O. BOX 2230	i i i i i i i i i i i i i i i i i i i	o, 1110.		F	Telephone		
	<b>—</b>		PAGOSA SPRINGS,	CO 81147						
	Initial r	eturn		00 01117				970-2	64-5549	
	Final ret	urn/terminated								
	Amend	led return						Gross recei		917, 393.
	Applica	ation pending	F Name and address of principa	I officer:		Н	(a) Is this a g	roup return fo	r subordinates?	Yes X No
	Ш		Same As C Above			н	(b) Are all su	bordinates inc	luded? ee instructions)	Yes No
_	Tay ayan	npt status:	X   501(c)(3)	)H (insert no.)	4947(a)(1) or	527	If "No," at	tach a list. (se	e instructions)	
÷		•			4747 (a)(1) 01					
<u>J</u>	Websit		W. HUMANESOCI ETY. E		Τ.			emption numb		
K		organization:	X Corporation Trust	Association Other G	L Ye	ear of formatior	1984	M State	of legal domici	le: CO
Pa		Summar								
	1 Bri	efly descri	be the organization's missi	on or most significant ac	ctivities:THE	MI SSI O	N OF TH	<u>HE HUMA</u>	N SOCIE	ΓΥ OF
a	P/	AGOSA S	SPRINGS IS TO PROV	VIDE A SAFE HAVE	N FOR AN	NI MALS I	N NEED	, TO PI	ROMOTE	
Activities & Governance	Ā	DOPTI ON	IS, TO REUNITE LOS	ST ANIMALS WITH	THEIR OV	VNERS AN	ND HUMA	NELY RI	EDUCE PE	T
E E	0\	/ERPOPU	ILĀTĪ ON THROUGH CO	OMMUNITY EDUCATI	ON AND A	AGGRESSI	VE SPA	Y/NEUTI	ER PROGR	RAMS.
<u>s</u>	2 Ch		ox G if the organization							
ဗ	3 Nu		oting members of the gover						3	8
ంఠ	4 Nu		dependent voting members						4	0
<u>.8</u>	<b>5</b> Tot	tal number	of individuals employed in	n calendar year 2018 (Pa	rt V, line 2a)				5	31
≅	<b>6</b> Tot	tal number	of volunteers (estimate if	necessary)					5	200
닿	<b>7a</b> Tot	tal unrelate	ed business revenue from I	Part VIII, column (C), lin	e 12				7a	0.
		t unrelated	d business taxable income	from Form 990-T, line 38	3				7b	0.
				·				or Year	Curi	rent Year
	8 Co	ntributions	and grants (Part VIII, line	1h)				223, 533		129, 229.
ne			vice revenue (Part VIII, line					141, 688		118, 120.
le.			ncome (Part VIII, column (A			595		7, 063.		
Revenue			e (Part VIII, column (A), lir					436, 687		576, 662.
_			e' add lines 8 through 11							
				· · · · · · · · · · · · · · · · · · ·				802, 503	). 	831, 074.
			imilar amounts paid (Part I							
		-	I to or for members (Part I)							
Ø	<b>15</b> Sa	laries, othe	er compensation, employee	e benefits (Part IX, colun	nn (A), lines	5-10)		387, 312	2.	518, 351.
Se	<b>16a</b> Pro	ofessional	fundraising fees (Part IX, o	column (A), line 11e)						
Expenses	h Tot	al fundrais	sing expenses (Part IX, col	umn (D) line 25) G	(	9, 690.				
X	17 0+1		ses (Part IX, column (A), li					242 071		2/2 /20
		•		·				343, 071		363, 628.
			es. Add lines 13-17 (must					730, 383		881, 979.
		venue less	s expenses. Subtract line 1	8 from line 12				72, 120	).	-50, 905.
. o								of Current Ye		d of Year
alan	<b>20</b> Tot		(Part X, line 16)					895, 652		, 834, 014.
AB	<b>21</b> Tot	tal liabilitie	es (Part X, line 26)					573, 414	1.	562, 681.
Net Assets Fund Balanc	<b>22</b> Ne	t assets or	fund balances. Subtract li	ne 21 from line 20			1.	322, 238	3. 1.	, 271, 333.
Pa		Signatur					.,	022,200	., .,	27170001
				ırn including accompanying sche	edules and statem	nents, and to the	e hest of my l	nowledge and	I helief it is true	correct and
com	plete. Declar	ation of prepa	eclare that I have examined this retu arer (other than officer) is based on	all information of which preparer	has any knowled	ge.	, .			,,
		A Signatur								
Siç	nr	Signatu	ire of officer				Date			
He	re	Λ ι Διι	REN WOLAN-7AK				Presi d	lent		
		Type or	REN WOLAN-ZAK print name and title				110310	iont		
			preparer's name	Preparer's signature		Date	_	heck if	PTIN	
_				1,11 1 1 1 3 1 3 1 1 1 1						2254
Pa			Trai nor	100 004 50		7/24/1	I 7 Se	elf-employed	P0019	<u> </u>
	eparer	Firm's name		NOR CPA, PC						
Us	e Only	Firm's addre	<sub>ess</sub> G <u>1 W MAIN ST S</u>	STE 5			Fi	rm's EIN G	46-40401	179
			CORTEZ, CO 8°	1321-3100			P	hone no. 9	70-565-2	.435
May	v the IRS	discuss th	nis return with the preparer		ructions)		ı		X Ye	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Χ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Χ	
k	Did the organization report an amount for investments 'other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Χ
C	Did the organization report an amount for investments 'program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Χ
C	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Χ
$\epsilon$	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
k	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Χ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
	of If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Χ

Form 990 (2018) HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Χ
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
k	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Χ
k	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Χ
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Χ
k	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O	38		Χ
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
1.	Enter the number reported in Roy 3 of Form 1004. Enter 0, if not applicable		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?  TEEA0104L 08/03/18	1 c		
BAA	TEEA0104L 08/03/18	Form	9 <b>90</b> (	(2018)

Form 990 (2018) HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 8	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 31			
			V	
k	of fat least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
2.	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O.	3 b		
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	0.0		.,
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?  o If 'Yes,' enter the name of the foreign country: G	4 a		Х
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Χ
k	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Χ
C	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
k	o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
•	services provided to the payor?	7 a		Χ
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 -		Χ
	Form 8282?	7 c		^
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			,
	as required?	7 g		
ł	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:  a Gross income from members or shareholders			
	o Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	o If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.  Is the organization licensed to issue qualified health plans in more than one state?	12.0		
č	Note. See the instructions for additional information the organization must report on Schedule O.	13 a		
ŀ	Ÿ '			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14 a		Х
	b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14 a		_ ^
	· · · · · · · · · · · · · · · · · · ·	140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Χ
-	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year.... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?..... Χ 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Χ Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a Χ b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: See Schedule 0 a The governing body?.... Χ 8 a b Each committee with authority to act on behalf of the governing body?..... Χ 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. g Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code Yes No 10 a Did the organization have local chapters, branches, or affiliates?.... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13..... b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?. 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ...... 13 Did the organization have a written whistleblower policy?..... 13 Χ Did the organization have a written document retention and destruction policy?..... Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official. . See . Schedul e. . 0. . . . . . Χ 15 a **b** Other officers or key employees of the organization..... Χ 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed G None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request X Other (explain in Schedule O) See Sch. 0 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule 0 State the name, address, and telephone number of the person who possesses the organization's books and records G

PAGOSA SPRINGS CO 81147 970-264-5549

279 PAGOSA ST

Form 990 (2018)	HUMANE	SOCLETY	ΩF	PAGOSA	SPRI NGS	LNC

74-2350919

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- ? List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - ? List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- ? List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- ? List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- ? List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A) Name and Title	(B) Average hours	thar	one both	box, an o	unles officer truste		on	Reportable compensation from	(E)  Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JAN KARN	1									
Trustee	0	Χ						0.	0.	0.
(2) DI ANE MAUN	1								0	0
Trustee	0	Χ						0.	0.	0.
(3) LESLIE SARGEANT Trustee	0	Х						0.	0.	0.
(4) GERRY CEPON	0							0.	0.	<u> </u>
Vice President	0			Χ				0.	0.	0.
(5) LAUREN WOLAN-ZAK	1									
Presi dent	0			Χ				0.	0.	0.
(6) ROBBLE SCHWARTZ	1									
Trustee	0			Χ				0.	0.	0.
(7) PHI L ROSENSTEI N	1									
Treasurer	0			Χ				0.	0.	0.
_(8)_SHIRLEY_KENO	0								0	0
Secretary	0			Χ				0.	0.	0.
_(9)										
(10)										_
(11)										
(12)										
(13)										
(14)										

Part VII Section A. Officers, Directors, Tru		\Cy	<u> </u>	•		C3, (	anc	i riigilest con	iperisated Lilip	Oyees	• (continued)
(A) Name and title	Average hours per week (list any hours	box, offic	(C)  Position (do not check more that box, unless person is be officer and a director/from institution of the control of the c			is botl or/trus	n an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	s compensation from the organization	
	for related organiza - tions below dotted line)	ndividual trustee or director	nstitutional trustee	jer Ter	Key employee	Highest compensated employee	ner			añ	d related anizations
(15)											
(16)											
(17)											
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1 b Sub-total							G	0.	0.		0.
c Total from continuation sheets to Part VII, Section	on A						G	0.	0.		0.
d Total (add lines 1b and 1c)							G	0.	0.		0.
2 Total number of individuals (including but not limited from the organization G	to those I	sted	abov	ve) v	who	recei	ved	more than \$100,00	00 of reportable comp	ensatio	n
											Yes No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for such	tor, or tru n individu	stee, al	key	em	nploy	/ee,	or h	ighest compensa	ted employee	. 3	Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportab r than \$1	le cor 50,00	mpe 00?	nsa If 'Y	ition 'es,'	and com	oth ple	er compensation te Schedule J for	from	4	X
5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes	e compen	satio	n fro	om :	any J fo	unre	late	ed organization or erson	individual		X
Section B. Independent Contractors											1 7
Complete this table for your five highest compensation from the organization. Report compensation.	sated indesation for	epend the ca	dent alen	cor dar y	ntrad year	ctors endi	tha ng v	t received more to with or within the or	nan \$100,000 of ganization's tax year		
(A) Name and business addr	ess							(B) Description (	of services	Compe	C) ensation
2 Total number of independent contractors (including b	ut not limi	ted to	o the	se I	isted	l abo	ve)	who received more	than		
\$100,000 of compensation from the organization											

# Form 990 (2018) HUMANE SOCIETY OF PAGOSA SPRINGS, INC. Part VIII Statement of Revenue

		nedule O contains a res	sponse or note to any	/ line in this Part V	III		
				<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	c Fundraising ev d Related organi e Government grants f All other contributi similar amounts no	11   1   1   1   1   1   1   1   1	129, 229.				
Cor and	•	s 1a-1f	· ———	129, 229.			
nue			Business Code				
Program Service Revenue	b c d e			118, 120.	118, 120.		
bo	' 0	am service revenue					
ā	ŭ	s 2a-2fome (including dividen		118, 120.			
	other similar a  4 Income from ir	mounts)nvestment of tax-exem	ot bond proceedsG	928.	928.		
	<ul><li>6 a Gross rents</li><li>b Less: rental ex</li><li>c Rental income or (</li></ul>	penses	(ii) Personal				
	d Net rental inco	me or (loss)	G				
	<b>7 a</b> Gross amount from assets other than i		(ii) Other 6, 135.				
	<ul><li>b Less: cost or other and sales expense:</li><li>c Gain or (loss).</li></ul>	3	6, 135.				
	· · ·	ss)		6, 135.	6, 135.		
Other Revenue	(not including of contribution See Part IV, li	from fundraising event \$s reported on line 1c). ne 18 penses	- a 132, 792.				
¥		(loss) from fundraising	52, 172.	80, 000.			
_	9a Gross income	from gaming activities.		00, 000.			
		penses(loss) from gaming act					
	and allowance <b>b</b> Less: cost of g	inventory, less returns s	a 530, 189. b 33, 527.				
		(loss) from sales of invectors Revenue	ventory	496, 662.	496, 662.		
	11ab	eous revenue	BUSINESS CODE				
	-	ues 11a-11d	G				
		See instructions	-	831, 074.	621, 845.	0.	0.

Section 501(c)(3) and 501(c)(4	) organizations must	complete all columns.	. All other organizations must	complete column	(A).
--------------------------------	----------------------	-----------------------	--------------------------------	-----------------	------

Do i	Check if Schedule O contains a reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.		31,631,632	3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	482, 056.	433, 163.	42, 705.	6, 188.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	402, 000.	400, 100.	42, 700.	0, 100.
9	Other employee benefits				
10	Payroll taxes	36, 295.	32, 917.	2, 905.	473.
11	Fees for services (non-employees):	·	·		
a	Management				
k	Legal				
C	: Accounting				
c	l Lobbying				
$\epsilon$	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
12	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	12, 784.	7, 039.	5, 414.	331.
13	Office expenses	12, 704.	7,037.	5, 414.	331.
14	Information technology				
15	Royalties				
16	Occupancy	33, 688.	16, 973.	16, 715.	
17	Travel	33, 000.	10, 773.	10, 713.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	68, 239.	68, 239.		
23	Insurance	22, 508.	21, 925.		583.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	VETERINARY EXPENSE	42, 943.	42, 943.		
	ANIMAL SUPPLIES	39, 687.	33, 046.	6, 641.	
C	PROGRAM DEVELOPMENT	33, 091.	33, 091.		
	INTEREST	26, 361.	26, 361.		
$\epsilon$	All other expenses	84, 327.	56, 342.	25, 870.	2, 115.
25	Total functional expenses. Add lines 1 through 24e	881, 979.	772, 039.	100, 250.	9, 690.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here G if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash ' non-interest-bearing	151, 137.	1	102, 625.
	2	Savings and temporary cash investments	86, 699.	2	111, 096.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete		_	
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
ţs	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	43, 696.	8	42, 527.
Ä	9	Prepaid expenses and deferred charges	1, 389.	9	3, 594.
	10 a	Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D			
	b	Less: accumulated depreciation	1, 612, 730.	10 c	1, 574, 171.
	11	Investments ' publicly traded securities		11	·
	12	Investments ' other securities. See Part IV, line 11		12	
	13	Investments ' program-related. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11	1.	15	1.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1, 895, 652,	16	1, 834, 014.
	17	Accounts payable and accrued expenses	9, 297.	17	9, 310.
	18	Grants payable	·	18	·
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	512, 469.
	24	Unsecured notes and loans payable to unrelated third parties		24	512, 409.
	25			24	
	26	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. <b>Total liabilities</b> . Add lines 17 through 25		25 26	40, 902. 562, 681.
		Organizations that follow SFAS 117 (ASC 958), check here G X and complete	373, 414.		302, 001.
es		lines 27 through 29, and lines 33 and 34.			
ũ	27	Unrestricted net assets.	1, 322, 238.	27	1, 271, 333.
ala	28	Temporarily restricted net assets	1/022/2001	28	1,271,000.
8	29	Permanently restricted net assets		29	
Š		Organizations that do not follow SFAS 117 (ASC 958), check here G			
ī		and complete lines 30 through 34.			
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		30	
et et	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances		33	1, 271, 333.
Z	34	Total liabilities and net assets/fund balances.		34	1, 834, 014.

Pai	rt XI Reconciliation of Net Assets							
ı u	Check if Schedule O contains a response or note to any line in this Part XI				П			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			, 074.			
2	Total expenses (must equal Part IX, column (A), line 25)	2			, 979.			
3	Revenue less expenses. Subtract line 2 from line 1	3			, 905.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	-		2, 238.			
5	Net unrealized gains (losses) on investments.	5		7022	., 200.			
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain in Schedule O).	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			074	000			
Da	column (B))	10		1,2/1	, 333.			
Part XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII			-				
				Ye	es No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		— I					
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a	Χ			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a						
1	b Were the organization's financial statements audited by an independent accountant?			2 b	Х			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis	ite						
(	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.							
3 :	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a	Х			
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audion or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3 b				
BAA	TEEA0112L 08/03/18		F	orm <b>9</b> 9	<b>90</b> (2018)			

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

G Attach to Form 990 or Form 990-EZ.

G Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

		e organization	00011100 1110				Employer identi		ı
		E SOCIETY OF PAGOSA					74-23509		
Par		Reason for Public Cha						actions.	
	rga	nization is not a private found				-			
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
2	L			•		•			
3		A hospital or a cooperative h							
4		A medical research organizar name, city, and state:	tion operated in conju	unction with a hospital o	describe	d in sec	tion 170(b)(1)(A)(iii)	Enter the h	nospital's
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6		A federal, state, or local gove	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).		
7	Χ	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	t or from the general	oublic descri	bed
8		A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part I	I.)				
9		An agricultural research organia		•		onjunctio	on with a land-grant co	ollege	
		or university or a non-land-gran	nt college of agriculture		the nan	ne, city, a			
10	An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions' subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).		
12		An organization organized ar or more publicly supported o	rganizations describe	eď in <b>section 509(a)(1)</b> d	r sectio	n 509(a)	(2). See section 509	<b>(a)(3)</b> . Chec	poses of one ck the box in
а	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.								
b		Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), the supported organization	oy having co zation(s). <b>Yo</b> o	entrol or u
С		Type III functionally integrated. organization(s) (see instruction	A supporting organizat	ion operated in connectio	n with, ai	nd function	onally integrated with,	ts supported	
d		Type III non-functionally integrated. The control of the control o							
e		instructions). <b>You must comp</b> Check this box if the organize	<b>plete Part IV, Section</b> ation received a writt	s A and D, and Part V. en determination from	he IRS				
f	Er	integrated, or Type III non-function into the number of supported of	nctionally integrated	supporting organizatior	١.			, Г	
q		ovide the following information	O						
		ame of supported organization	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Amount of monetary	(vi) A	mount of other
	.,		(1) =	(described on lines 1-10 above (see instructions))	organizat in your g	ion listed	support (see instructions		(see instructions)
					Yes	No			
(A)									
(B)									
(C)									
(D)									
(E)									
T-4 '									

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
	ndar year (or fiscal year nning in) G	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	505, 889.	101, 618.	125, 628.	223, 533.	129, 229.	1, 085, 897.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	505, 889.	101, 618.	125, 628.	223, 533.	129, 229.	1, 085, 897.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.	
6	Public support. Subtract line 5 from line 4						1, 085, 897.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) G	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total	
7	Amounts from line 4	505, 889.	101, 618.	125, 628.	223, 533.	129, 229.	1, 085, 897.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1, 253.	980.	745.	595.	928.	4, 501.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	., ===:	7.551	7 70			0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						0.	
	Total support. Add lines 7 through 10						1, 090, 398.	
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.	
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	's first, second, thi	rd, fourth, or fifth to	ax year as a sectio	n 501(c)(3)	G 🔲	
Sec	tion C. Computation of Pul	olic Support P	ercentage					
	Public support percentage for 20							
	5 Public support percentage from 2017 Schedule A, Part II, line 14							
h	and stop here. The organization 33-1/3% support test' 2017. If the			_				
~	and <b>stop here</b> . The organization	qualifies as a pul	olicly supported or	ganization				
17a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	est' 2018. If the or meets the 'facts-a a-and-circumstance	ganization did not ind-circumstances es' test. The organ	check a box on l test, check this nization qualifies	line 13, 16a, or 16 box and <b>stop her</b> as a publicly sup	6b, and line 14 is e. Explain in Part ported organizatio	10% VI how onG	
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	ind-circumstances est. The organiza	' test, check this tion qualifies as a	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the	
18	Private foundation. If the organize	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structionsG	

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) under the tests listed below, please complete Part II.)

Sac	tion A. Public Support	oto noted below,	please complete i	i ait ii.)			
		(a) 2014	(b) 201F	<b>(c)</b> 2016	(4) 2017	(0) 2010	<b>(f)</b> Total
	lar year (or fiscal year beginning in) G Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(a) 2014	<b>(b)</b> 2015	( <b>c)</b> 2016	(d) 2017	<b>(e)</b> 2018	<b>(f)</b> Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) G	<b>(a)</b> 2014	<b>(b)</b> 2015	<b>(c)</b> 2016	<b>(d)</b> 2017	<b>(e)</b> 2018	<b>(f)</b> Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, c	or fifth tax year as	a section 501(c)(3	g) G 🔲
	tion C. Computation of Pul					<del>, , , , , , , , , , , , , , , , , , , </del>	
	Public support percentage for 20	*					%
	Public support percentage from 2					16	%
	tion D. Computation of Inv					<del> </del>	
17	Investment income percentage for	or <b>2018</b> (line 10c,	column (f), divide	ed by line 13, col	umn (f))		%
	Investment income percentage fi						%
	<b>33-1/3% support tests' 2018.</b> If t is not more than 33-1/3%, check	this box and sto	<b>p here</b> . The organ	ization qualifies	as a publicly supp	orted organization	
	<b>33-1/3% support tests' 2017.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here</b> . Th	e organization qu	ualifies as a public	ly supported organ	nization G

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <i>Part VI</i> how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <i>Part VI</i> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <i>Part VI</i> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of	,		
	the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI.</b>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If 'Yes,' provide detail in <i>Part VI</i> .	9a		
	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <i>Part VI</i> .	9b		
	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	t IV	Supporting Organizations (continued)			
11	Lloc H	he ergenization essented a gift or contribution from any of the following persons?		Yes	No
		he organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
_	gover	ning body of a supported organization?	11a		
b	A fam	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in <i>Part VI</i> .	11c		
Sect	tion E	3. Type I Supporting Organizations			
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or election <b>Part V</b> If the	Whow the supported organization(s) effectively operated, supervised, or controlled the organization's activities.  organization had more than one supported organization, describe how the powers to appoint and/or remove ors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
		ed to such powers during the tax year.	1		
2	that o benef	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (	C. Type II Supporting Organizations			
				Yes	No
1	of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion [	D. All Type III Supporting Organizations			
				Yes	No
1	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported sization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how reganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tim	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in <i>Part VI</i> the role the organization's supported organizations played			
C		s regard.	3		
Seci	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	TI	he organization satisfied the Activities Test. Complete <i>line</i> 2 below.			
b	TI	he organization is the parent of each of its supported organizations. Complete line 3 below.			
С		he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struc	tions)	
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
а	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <i>Part VI identify those supported</i> **nizations and explain** how these activities directly furthered their exempt purposes, how the organization was ensive to those supported organizations, and how the organization determined that these activities constituted			
	subst	antially all of its activities.	2a		
b	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the			
	organ	sization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer (a) and (b) below.			
а		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? Provide details in <b>Part VI.</b>	3a		
b	Did the	e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sche	edule A (Form 990 or 990-EZ) 2018 HUMANE SOCIETY OF PAGOSA SPRIN	GS, I	NC. 74-23	50919	Page
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	janizat	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organization	st on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>Se</b> ethrough E.	)
Sec	tion A ' Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B ' Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	t			
a	Average monthly value of securities	1a			
k	Average monthly cash balances	1b			
-	Fair market value of other non-exempt-use assets	1c			
C	Total (add lines 1a, 1b, and 1c)	1d			
e	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C ' Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2		2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2018

D	Type III Non Eurotianally Integrated E00(a)(2) Supporting Organizations (continued)	
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)	
Sec	tion D ' Distributions	Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in Part VI). See instructions.	
7	Total annual distributions. Add lines 1 through 6.	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions.	
9	Distributable amount for 2018 from Section C, line 6	
10	Line 8 amount divided by line 9 amount	

1 Distributable amount for 2018 from Section C, line 6		Amount for 2018
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required 'explain in Part VI). See instructions.		
3 Excess distributions carryover, if any, to 2018		
<b>a</b> From 2013		
<b>b</b> From 2014		
<b>c</b> From 2015		
<b>d</b> From 2016		
e From 2017		
f Total of lines 3a through e		
g Applied to underdistributions of prior years		
h Applied to 2018 distributable amount		
i Carryover from 2013 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4 Distributions for 2018 from Section D, line 7:		
a Applied to underdistributions of prior years		
b Applied to 2018 distributable amount		
c Remainder. Subtract lines 4a and 4b from 4.		
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7 Excess distributions carryover to 2019. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2014		
b Excess from 2015		
c Excess from 2016		
d Excess from 2017		
e Excess from 2018		

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Part VI

# SCHEDULE D (Form 990)

Supplemental Financial Statements

G Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

G Attach to Form 990.

G Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

Employer identification number

	HUMANE SOCIETY OF PAGOSA S	PRINGS, INC.	74-2350919	
Par	t   Organizations Maintaining Dono	or Advised Funds or Other Similar F Wered 'Yes' on Form 990, Part IV, li	unds or Accounts.	_
	Complete if the organization ans		1	
_	T	(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			_
2	Aggregate value of contributions to (during year).			_
3	Aggregate value of grants from (during year)			_
4	Aggregate value at end of year			
5	Did the organization inform all donors and do are the organization's property, subject to the			
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant to the donor or donor advisor, or for any ot	funds can be used only her purpose conferring Yes No	
Par		wered 'Yes' on Form 990, Part IV, li	ine 7.	
1	Purpose(s) of conservation easements held by			
	Preservation of land for public use (e.g., r		on of a historically important land area	
	Protection of natural habitat		on of a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization I	neld a qualified conservation contribution in the	form of a conservation easement on the	
	last day of the tax year.	4		
			Held at the End of the Tax Year	
	Total number of conservation easements			
	Total acreage restricted by conservation ease			
(	Number of conservation easements on a certi	fied historic structure included in (a)	2c	
(	Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, and not on a hi	storic 2 d	
3	Number of conservation easements modified, trantax year G			
4	Number of states where property subject to conse	ervation easement is located G		
5	Does the organization have a written policy reand enforcement of the conservation easement	garding the periodic monitoring, inspection,		
6	Staff and volunteer hours devoted to monitoring, G			
7	Amount of expenses incurred in monitoring, inspec G\$	ecting, handling of violations, and enforcing con	servation easements during the year	
8	Does each conservation easement reported or			
9	and section 170(h)(4)(B)(ii)?	s conservation easements in its revenue and ex	pense statement, and balance sheet, and	
	include, if applicable, the text of the footnote conservation easements.	5		
Par	Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Treasures, wered 'Yes' on Form 990, Part IV, li	ne 8.	
1 8	a If the organization elected, as permitted unde art, historical treasures, or other similar assets he in Part XIII, the text of the footnote to its finan	eld for public exhibition, education, or research	evenue statement and balance sheet works of in furtherance of public service, provide,	
ŀ	o If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items:	or public exhibition, education, or research in fu	irtherance of public service, provide the	
		line 1		
	(ii) Assets included in Form 990, Part X			
	If the organization received or held works of art, I amounts required to be reported under SFAS	116 (ASC 958) relating to these items:		_
á	a Revenue included on Form 990, Part VIII, line	$1\dots$		
	Assots included in Form 000 Part V		G\$	_

Part III Organizations Maintaining Colle	ections of Art, Histo	rical Treasures, or	Other Similar As	sets (continued)			
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check a	ny of the following that ar	e a significant use of its	s collection			
a Public exhibition	d Loan	or exchange programs					
b Scholarly research	e Other						
c Preservation for future generations	_						
Part XIII.	Part XIII.						
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?							
Escrow and Custodial Arranger   Iine 9, or reported an amount or	Form 990, Part X,	line 21.	swered Yes on F	orm 990, Part IV,			
1a Is the organization an agent, trustee, custodia on Form 990, Part X?				Yes No			
b If 'Yes,' explain the arrangement in Part XIII							
				Amount			
c Beginning balance							
d Additions during the year							
e Distributions during the year							
f Ending balance							
2 a Did the organization include an amount on Fo b If 'Yes,' explain the arrangement in Part XIII.							
Part V Endowment Funds. Complete if	the organization an	sworod 'Vos' on Fo	rm 000 Dart IV I	lino 10			
(a) Curren							
1 a Beginning of year balance	(b) Thoryean	(c) Two years back	(a) Three years buch	(c) Four years back			
<b>b</b> Contributions							
c Net investment earnings, gains, and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage of the current	,	e 1g, column (a)) held	as:				
a Board designated or quasi-endowment G	<del>/</del> %						
<b>b</b> Permanent endowment G							
c Temporarily restricted endowment G	<u></u> %						
The percentages on lines 2a, 2b, and 2c should of	equal 100%.						
3 a Are there endowment funds not in the possession	n of the organization that a	are held and administered	I for the	Yes No			
organization by: (i) unrelated organizations				3a(i)			
(ii) related organizations				3a(ii)			
<b>b</b> If 'Yes' on line 3a(ii), are the related organization							
4 Describe in Part XIII the intended uses of the	·						
Part VI Land, Buildings, and Equipmen							
Complete if the organization ans		n 990, Part IV, line	11a. See Form 9	90, Part X, line 10.			
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value			
<b>1 a</b> Land	` ′	50, 625.		50, 625.			
<b>b</b> Buildings		620, 014.	304, 157.	315, 857.			
c Leasehold improvements		96, 456.	32, 512.	63, 944.			
d Equipment		125, 173.	48, 843.	76, 330.			
e Other		1, 314, 367.	247, 131.	1, 067, 415.			
Total. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X, o	column (B), line 10c.)		1,071,171.			
ΒΔΔ			Scho	edule D (Form 990) 2018			

Schedule D (Form 990) 2018

Complete if the organization answered	d 'Yes' on Form 990	), Part IV, line 11b. See Form	n 990, Part X, line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(A) (B) (C) (D) (E)			
(D)			
<u>(F)</u> (G)			
(H)			
(I)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	7	NI / A	
Part VIII Investments ' Program Related. Complete if the organization answered	Y'Ves' on Form 990	N/A N Part IV line 11c See Form	n 000 Part X line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or e	end-of-vear market value
(1)	(0) 2000 1000	(-)	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) C	Ò		
Part IX Other Assets.	N/A		000 5
Complete if the organization answered	d 'Yes' on Form 990 escription	), Part IV, line 11d. See Form	(b) Book value
(a) De	SCHPHOH		(b) book value
(2)			
(3)			
<u>(3)</u> (4)			
(4) (5) (6)			
(4) (5) (6) (7)			
(4) (5) (6) (7) (8)			
(4) (5) (6) (7) (8) (9)			
(4) (5) (6) (7) (8) (9) (10)	D) line 45 )		
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (	B) line 15.)		G
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (Part X Other Liabilities.			
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column ( Part X Other Liabilities. Complete if the organization answered 'Yes' on F	Form 990, Part IV, line 1		
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (Part X Other Liabilities.			
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (Part X Other Liabilities. Complete if the organization answered 'Yes' on Figure 1.00 (a) Description of liability	Form 990, Part IV, line 1° (b) Book value	le or 11f. See Form 990, Part X, line	
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (  Part X Other Liabilities. Complete if the organization answered 'Yes' on B (a) Description of liability (1) Federal income taxes	Form 990, Part IV, line 1	le or 11f. See Form 990, Part X, line 9.	
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (example)  Part X Other Liabilities. Complete if the organization answered 'Yes' on the complete if the organization of liability (1) Federal income taxes (2) ACCRUED PAYROLL EXPENSE (3) COMPENSATED ABSCENSES (4) PAYROLL LI ABI LI TI ES	Form 990, Part IV, line 1  (b) Book value  20, 96  13, 76  3, 55	le or 11f. See Form 990, Part X, line 9. 9.	
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (complete if the organization answered 'Yes' on form (a) Description of liability (1) Federal income taxes (2) ACCRUED PAYROLL EXPENSE (3) COMPENSATED ABSCENSES (4) PAYROLL LIABILITIES (5) SALES TAX PAYABLE	Form 990, Part IV, line 1 (b) Book value 20, 96	le or 11f. See Form 990, Part X, line 9. 9.	
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (part X)  Other Liabilities. Complete if the organization answered 'Yes' on the complete if the organization of liability (1) Federal income taxes (2) ACCRUED PAYROLL EXPENSE (3) COMPENSATED ABSCENSES (4) PAYROLL LIABILITIES (5) SALES TAX PAYABLE (6)	Form 990, Part IV, line 1  (b) Book value  20, 96  13, 76  3, 55	le or 11f. See Form 990, Part X, line 9. 9.	
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (part X)  Other Liabilities. Complete if the organization answered 'Yes' on the complete income taxes (2) ACCRUED PAYROLL EXPENSE (3) COMPENSATED ABSCENSES (4) PAYROLL LIABILITIES (5) SALES TAX PAYABLE (6) (7)	Form 990, Part IV, line 1  (b) Book value  20, 96  13, 76  3, 55	le or 11f. See Form 990, Part X, line 9. 9.	
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (  Part X Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Description of liability (1) Federal income taxes (2) ACCRUED PAYROLL EXPENSE (3) COMPENSATED ABSCENSES (4) PAYROLL LIABILITIES (5) SALES TAX PAYABLE (6) (7) (8)	Form 990, Part IV, line 1  (b) Book value  20, 96  13, 76  3, 55	le or 11f. See Form 990, Part X, line 9. 9.	
(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (  Part X Other Liabilities. Complete if the organization answered 'Yes' on F  (a) Description of liability (1) Federal income taxes (2) ACCRUED PAYROLL EXPENSE (3) COMPENSATED ABSCENSES (4) PAYROLL LIABILITIES (5) SALES TAX PAYABLE (6) (7) (8) (9)	Form 990, Part IV, line 1  (b) Book value  20, 96  13, 76  3, 55	le or 11f. See Form 990, Part X, line 9. 9.	
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(4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (  Part X Other Liabilities. Complete if the organization answered 'Yes' on I  (a) Description of liability (1) Federal income taxes (2) ACCRUED PAYROLL EXPENSE (3) COMPENSATED ABSCENSES (4) PAYROLL LI ABI LI TI ES (5) SALES TAX PAYABLE (6) (7) (8) (9) (10)	Form 990, Part IV, line 1  (b) Book value  20, 96  13, 76  3, 55  2, 60  G 40, 90	le or 11f. See Form 990, Part X, line 9. 9. 9. 2.	25.

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1.	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4 b	
c Add lines 4a and 4b	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses. 2 c	
d Other (Describe in Part XIII.) 2 d	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1.	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4 b	
b Other (Describe in Part XIII.) 4 b c Add lines 4a and 4b.	40
b Other (Describe in Part XIII.) 4 b	4 c 5

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2018

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

G Attach to Form 990 or Form 990-EZ.

 $\mbox{\ensuremath{\mbox{G}}}$  Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization HUMANE SOCIETY OF PAGOSA	· ·	Employer identification number 74 – 2350919				
Part I Fundraising Activities. Comple Form 990-EZ filers are not re	te if the organiza	ation answe	ered 'Yes' o	on Form 990, Part IV, line		17
Indicate whether the organization is a Mail solicitations     b Internet and email solicitations     c Phone solicitations     d In-person solicitations  2 a Did the organization have a written of employees listed in Form 990, Par	r oral agreement t VII) or entity i	rough any	of the foll e f g ndividual (i	Solicitation of non- Solicitation of gove Special fundraising including officers, directo rofessional fundraising	government grants ernment grants glevents rs, trustees, or key services?	
b If 'Yes,' list the 10 highest paid inc compensated at least \$5,000 by th	lividuals or enti e organization.	ties (fundi	raisers) pu	ırsuant to agreements ı	under which the fundra	hiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did have custo of contr	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
1		Yes	No			
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total			G			0.
3 List all states in which the organization or licensing.				ontributions or has been	notified it is exempt froi	

Schedule G (Form 990 or 990-EZ) 2018 HUMANE SOCIETY OF PAGOSA SPRINGS, INC. 74-2350919 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (d) Total events (c) Other events (a) Event #1 (add column (a) AUCTION FOR TH CHOCOLATE AUCT through column (c)) (event type) (event type) (total number) REVENUE 1 Gross receipts..... 99, 031. 21, 874. 132, 792. 11, 887. 2 Less: Contributions..... Gross income (line 1 minus line 2)..... 99, 031. 21, 874. 11, 887. 132, 792. I R E C T Rent/facility costs..... Food and beverages ..... Other direct expenses..... 41, 805. 6, 495. 4, 492. 52, 792. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 52, 792 Net income summary. Subtract line 10 from line 3, column (d)..... 80,000. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add column (a) through column (c)) REVENUE (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... 2 Cash prizes..... D X I P R E N C T S Rent/facility costs..... Other direct expenses..... Yes Yes Yes No No No 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?..... **b** If 'No,' explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

**b** If 'Yes,' explain:

sche	edule G (Form 990 or 990-EZ) 2018 HUMANE SOCIETY OF PAGOSA SPRINGS, INC. 74	4-2350	1919	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	The organization's facility	13 a		%
k	An outside facility	13 b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	.:		
	Name G			
	Address G			
k	a Does the organization have a contract with a third party from whom the organization receives gaming revenue of if 'Yes,' enter the amount of gaming revenue received by the organizationG \$ and the of gaming revenue retained by the third partyG \$ Elf 'Yes,' enter name and address of the third party:	ie? ie amour	Yes	No
	Name G			1
	Address G			 
16	Gaming manager information:			
	Name G			
	Gaming manager compensation G \$			
	Description of services provided G			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
á	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	□No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in organization's own exempt activities during the tax year G \$	the	— 🗆	□
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	umns ( y additi	iii) and ( onal	v);

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

G Attach to Form 990 or 990-EZ.

G Attach to Form 990 or 990-EZ.
G Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service

Name of the organization

HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

Employer identification number

74-2350919

#### Form 990, Part III, Line 1 - Organization Mission

THE MISSION OF THE HUMAN SOCIETY OF PAGOSA SPRINGS IS TO PROVIDE A SAFE HAVEN FOR ANIMALS IN NEED, TO PROMOTE ADOPTIONS, TO REUNITE LOST ANIMALS WITH THEIR OWNERS AND HUMANELY REDUCE PET OVERPOPULATION THROUGH COMMUNITY EDUCATION AND AGGRESSIVE SPAY/NEUTER PROGRAMS.

Form 990, Part VI, Line 8 - Explanation of No Contemporaneously Documentation of Meetings

BOARD MEETING MINUTES ARE PREPARED, REVIEWED AND APPROVED BY THE BOARD MONTHLY.

Form 990, Part VI, Line 11b - Form 990 Review Process

THE EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS REVIEW THE FORM 990 BEFORE THE RETURN IS FILED WITH THE INTERNAL REVENUE SERVICE.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

THE BOARD REVIEWS THE EXECUTIVE DIRECTOR'S SALARY AS PART OF THE BUDGET PROCESS.

THE DIRECTOR'S SALARY WAS RESEARCHED USING NATIONAL AVERAGES FOR NON-PROFIT EXECTUIVES.

Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

THE ORGANI ZATION'S FINANCIAL STATEMENT AUDIT AND TAX RETURNS ARE AVAILABLE UPON REQUEST.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

No other documents available to the public.