For	99	90								OMB No. 1545-0047
		ry 2020)		Organization Exe						2019
Dong	rtmont	of the Treasury	• • •	527, or 4947(a)(1) of the Internative social security numbers on t		• • •				Open to Public
_		of the Treasury renue Service		ter social security numbers on t irs.gov/Form990 for instructi				1.		Inspection
			year, or tax year begin	ning	, 2019, 1	and ending				1
В		if applicable: C								tification number
			MANE SOCIETY OF 0. BOX 2230	F PAGOSA SPRINGS,	INC.			/4-	2350	
		DA	GOSA SPRINGS, (CO 81147						
	_	Illa return					-	970	-264	-5549
	_	nal return/terminated						G Gross r	ocointo	\$ 1 0 20 0 17
			Name and address of principal	officer		н	(a) Is this a	a group retur		.,
	A	1 1 5	ME AS C ABOVE	onicer.			• •	subordinates attach a list		
ī	Tax-		501(c)(3) 501(c) ()H (insert no.) 4	947(a)(1) or	527	If "No,"	attach a list	. (see ir	nstructions)
J			HUMANESOCI ETY. E			н	(c) Group e	exemption nu	umber (â
К	Form		Corporation Trust	Association OtherG	LY	ear of formation	1984	1 M s	State of	legal domicile: CO
Pa	rt I	Summary								
	1			on or most significant acti						
g				IDE A SAFE HAVEN						
anc		ADOPTIONS,	<u>IO REUNITE LOS</u>	ST ANIMALS WITH T	HEIROV	VNERS AN			RED	
Governance	2			MMUNITY EDUCATIC						
<u></u>				ning body (Part VI, line 1a					1 a	11
~ర	4	Number of indepe	endent voting members	of the governing body (P	art VI, line	1b)			4	0
itie				calendar year 2019 (Part					5	31
Activities				necessary)					6	200
Ā				Part VIII, column (C), line from Form 990-T, line 39					7a 7b	0.
	D	Net unrelated but						rior Year	70	Current Year
	8	Contributions and	d grants (Part VIII, line	1h)				129, 2	229.	275, 899.
Revenue	9	Program service	revenue (Part VIII, line	2g)				118, 1		119, 697.
eve				A), lines 3, 4, and 7d))63.	1, 422.
œ				es 5, 6d, 8c, 9c, 10c, and				576, 6		566, 548.
	12 13		0	(must equal Part VIII, colu X, column (A), lines 1-3)		,		831, 0)/4.	963, 566.
	-			(, column (A), line 4)						
			•	e benefits (Part IX, column				518, 3	251	539, 071.
ses				olumn (A), line 11e)		0 10,		510, 5	551.	557,071.
Expense	10a		expenses (Part IX, colu			0 404				
Ä	17	-		nes 11a-11d, 11f-24e)		9, 696		2/2/	20	2/4 /05
				equal Part IX, column (A),				<u>363, 6</u> 881, 9		<u>364, 685.</u> 903, 756.
		-		B from line 12				-50, 9		59, 810.
28							Beginnin	g of Currer		End of Year
ot Assets or nd Balances	20	Total assets (Par	t X, line 16)				Ū	, 834, C		1, 902, 317.
Ass	21	Total liabilities (P	Part X, line 26)					562, 6		571, 174.
Net Fund	22	Net assets or fun	d balances. Subtract lir	ne 21 from line 20			1	, 271, 3	333.	1, 331, 143.
Pa	rt II	Signature B	Block							
Unde com	er penal plete. D	ties of perjury, I declare eclaration of preparer (c	that I have examined this retune ther than officer) is based on a	rn, including accompanying schedu all information of which preparer ha	les and statem s any knowled	nents, and to the	e best of m	y knowledge	and be	lief, it is true, correct, and
		Δ								
Sig	ın	→ Signature of	officer				Dat	te		
He			WOLAN-ZAK				PRESI	DENT		
		51	name and title							
		Print/Type prepar		Preparer's signature		Date		Check	if	PTIN
Ра	id	HEIDI TR	AINOR			7/22/2	20	self-employ	ed	P00193356

Preparer	Firm's name GHEIDI A TRAINOR CPA, PC							
Use Only	Firm's address G 1 W MAIN ST STE 5	Firm's EIN G 46-4040179						
	CORTEZ, CO 81321-3100	Phone no. 970-565-2435						
May the IRS discuss this return with the preparer shown above? (see instructions) X Yes								
BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0101L 01/21/20 Form								

	ETY OF PAGOSA SPRI		74-23	350919	Page 2
	am Service Accomplish ntains a response or note to a				X
1 Briefly describe the organization					🔼
SEE_SCHEDULE_0					
2 Did the organization undertake ar	ny significant program services c	uring the year which were no	ot listed on the prior		
				Yes X	No
If "Yes," describe these new serv					7
3 Did the organization cease con If "Yes," describe these changes		nanges in how it conducts,	any program services?	Yes X	No
4 Describe the organization's pro Section 501(c)(3) and 501(c)(4 and revenue, if any, for each p) organizations are required to	s for each of its three large preport the amount of grar	est program services, as n nts and allocations to other	neasured by expo rs, the total expe	enses. Inses,
4 a (Code:) (Expenses	888/1111		, (\$)
THE HUMANE SOCIETY					
629 ANI MALS ENTERED					
ANIMALS WERE TRANSF					WERE_
WHICH 229 SPAY/NEUT					57
SPAY/NEUTERS WERE P					
EMERGENCY_VETERINAR MEMBERS	Y_MEDICAL_ASSISTANO	CE FUNDS OF \$4, 15	O WERE PROVIDED	TO 33 COMMU	JNI TY
4 b (Code:) (Expenses	s \$ inclu	uding grants of \$) (Revenue	\$)
			/、		
4 c (Code:) (Expenses	s \$ inclu	uding grants of \$) (Revenue	\$)
	·	<u> </u>	, ```		,
					· -
4 d Other program services (Descr	ihe on Schedule ()				
(Expenses \$	including grants of	\$) (Revenue \$)	
4 e Total program service expense			, ,)	
					. (0.0.1.0)

Form 990 (2019)	HUMANE	SOCI ETY	0F	PAGOSA	SPRI NGS,	I NC
Part IV	Chec	klist of R	equired So	chec	lules		

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2		2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments ' other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	c Did the organization report an amount for investments ' program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (Å), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
ł	o If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

BAA

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.	23		х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
I	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
I	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
I	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		1	
1	a Enter the number reported in Roy 2 of Form 1006 Enter 0, if not applicable		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b 0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
BAA	TEEA0104L 07/31/19	Forn	ו 990	(2019)

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-	990 (2019) HUMANE SOCIETY OF PAGOSA SPRINGS, INC. 74-2350919		F	Page 5
Par	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		Ī	Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-			
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a 31			
k	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
k	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule 0	3 b		<u> </u>
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
k	If 'Yes,' enter the name of the foreign countryG			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
k	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7.0		X
ŀ	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7a 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.0		<u> </u>
	Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
ç	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ł	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7.1.		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
k	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).			
		12 a		
k	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
2		13 a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
k	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14 a	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		Х
k	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
		15		X
16		16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

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Page (5
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Par	t VI	Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b bel	0W, 3	and f	for
		a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change Schedule O. See instructions.	jes o	'n	
		Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	tion A	A. Governing Body and Management			
				Yes	No
1 a	Enter	the number of voting members of the governing body at the end of the tax year 1a 11			
	If ther	re are material differences in voting rights among members governing body, or if the governing body delegated broad			
	author	ity to an executive committee or similar committee, explain on Schedule O.			
b	Enter	the number of voting members included on line 1a, above, who are independent 1b			
2		ny officer, director, trustee, or key employee have a family relationship or a business relationship with any other			V
		r, director, trustee, or key employee?	2		Х
3	of offi	e organization delegate control over management duties customarily performed by or under the direct supervision icers, directors, trustees, or key employees to a management company or other person?	3		Х
4		ne organization make any significant changes to its governing documents			
		the prior Form 990 was filed?	4		X
5		ne organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6		ne organization have members or stockholders?	6		Х
<i>i</i> a		e organization have members, stockholders, or other persons who had the power to elect or appoint one or more pers of the governing body?	7 a		Х
b	Are a	ny governance decisions of the organization reserved to (or subject to approval by) members,			
		holders, or persons other than the governing body?	7 b		Х
8	Did the the	e organization contemporaneously document the meetings held or written actions undertaken during the year by SEE SCHEDULE 0			
	0	overning body?	8 a	Х	
		committee with authority to act on behalf of the governing body?	8 b		Х
9		re any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the ization's mailing address? If 'Yes,' provide the names and addresses on Schedule O	9		Х
Sec	tion E	B. Policies (This Section B requests information about policies not required by the Internal Re	venu	le Co	ode.)
		-	$ \rightarrow $	Yes	No
		ne organization have local chapters, branches, or affiliates?	10 a		Х
b		' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their ons are consistent with the organization's exempt purposes?	10 b		L
		e organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
		ibe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O			
		ne organization have a written conflict of interest policy? If 'No,' go to line 13	12 a		Х
	to cor	officers, directors, or trustees, and key employees required to disclose annually interests that could give rise flicts?	12 b		
C		e organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in dule O how this was done	12 c		I
13	Did th	ne organization have a written whistleblower policy?	13		Х
14	Did th	ne organization have a written document retention and destruction policy?	14	Х	
15	Did the perso	e process for determining compensation of the following persons include a review and approval by independent ns, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The o	rganization's CEO, Executive Director, or top management officialSEE.SCHEDULEO	15 a	Х	
b	Other	officers or key employees of the organization	15 b		Х
	If 'Yes	s' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a		ne organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a le entity during the year?	16 a		Х
b	partic	s,' did the organization follow a written policy or procedure requiring the organization to evaluate its ipation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organ	ization's exempt status with respect to such arrangements?	16 b		
		C. Disclosure			
17		e states with which a copy of this Form 990 is required to be filed G NONE			
18	Sectio	on 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 50 ble for public inspection. Indicate how you made these available. Check all that apply.	1(c)(3	3)s on	ly)
		wn website Another's website X Upon request X Other (explain on Schedule O) S	EE S	SCH.	0
19	Describ the pub	be on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available during the tax year. SEE SCHEDULE O	ole to		
20	State	the name, address, and telephone number of the person who possesses the organization's books and records G			
	MIK	F STOLL 279 PAGOSA ST PAGOSA SPRINGS CO 81147 970-264-5549			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors	Form 990 (2019) HUMANE SOCIETY OF PAGOSA SPRINGS, INC.	74-2350919	Page 7
Check if Schedule O contains a response or note to any line in this Dart VII	Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highes Independent Contractors	st Compensated Employe	es, and
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensation	ated Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.	organization's tax year.	5	

? List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

? List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

? List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

? List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

? List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Х Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)						
(A) Name and title	(B) Average hours per	thar	iox, u an off ctor/tr	inles ficer ruste		on	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other	
	week (list any hours for related organiza- tions below dotted line)	ğ Ç	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
	1							0	0	0
PREVIOUS VICE P	0	Х						0.	0.	0.
<u>2)_DI_ANE_MAUN</u> PREVI OUSTRUSTEE	<u> 1 </u>	Х						0.	0.	0.
(3) ROBBLE_SCHWARTZ PREVIOUSTRUSTEE	<u>1</u> 0	х						О.	0.	0.
(4) FLORENCE HALL TRUSTEE	<u>1</u> 0	х						0.	0.	0.
(5) SHI RLEY_KENO SECRETARY	1	х						0.	0.	0.
(6) LESLIE SARGEANT TRUSTEE	<u>1</u> 0	Х						0.	0.	0.
(7) RICK_ZAK TRUSTEE	<u>1_</u> 0	х						0.	0.	0.
(8) LAUREN WOLAN-ZAK PRESI DENT	<u>1</u> 0			х				0.	0.	0.
(9) JAN KARN VI CE PRESI DENT	<u>1</u> 0			х				0.	0.	0.
(10) PHIL ROSENSTEIN TREASURER	<u>1</u> 0			х				0.	0.	0.
(11) KIMBERLY KNAB SECRETARY	<u>1</u> 0			х				0.	0.	0.
(12)										
(13)										
(14)										
ВАА	TEEA0	107L	07/31/	19						Form 990 (2019)

Form 990 (2019) HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

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Par	t VII Section	A. Officers, Directors	s, Trustees,	Key l	Emp	oloye	ees,	and	d Highest Com	pensated Emp	loyees	s (contin	nued)
			(B)			(C)							
(A) Name and title		Average hours per week	box,	unless er and	perso a direc	n re than n is bot ctor/trus	th an stee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	C	(F) ated amo of other		
			(list any hours for	Indivi or dir	Institutio	Ney e	employee	Form	(W-2/1099-MISC)	(W-2/1099-MISC)	the o	nsation f rganizati d related	ion
			related organiza	individual trustee or director	nstitutional trustee	Key employee	yee	er			orga	anization	าร
			- tions below dotted	ruste	ltrus	yee	npens						
			line)	¢	66		Salieo						
(15)	·			•									
(16)				•									
(17)	·		·										
(18)				•									
(19)			·										
(20)	·		· – – – – – – –										
(21)													
(22)													
(23)													
(24)													
(25)													
	Subtotal	nuation sheets to Part VII,	Section A					G G	<u> </u>	<u> </u>			<u>0.</u> 0.
		1b and 1c)						G	0.	0.			0.
2	Total number of in from the organize	ndividuals (including but not ation G 0	limited to those	listed a	above) whc	rece	ived	more than \$100,00	0 of reportable comp	ensatio	n	
												Yes	No
3		tion list any former officer, es,' complete Schedule J fo									. 3		Х
4	the organization	al listed on line 1a, is the s and related organizations	greater than \$1	50,00	0? If	satio 'Yes	n and ,' con	l oth nple	er compensation te Schedule J for	from	4		X
5	Did any person li	isted on line 1a receive or lered to the organization?	accrue comper	nsatior	n fron	n any e J fi	/ unre	elate	ed organization or	individual			X
	tion B. Indepe	endent Contractors											
1	Complete this tal compensation from	ble for your five highest co m the organization. Report co	ompensated ind ompensation for	epend the ca	lent c lenda	ontra ir yea	actors r end	s tha ing v	t received more the till the or within the or	han \$100,000 of ganization's tax year			
	I	(A) Name and busines				<u> </u>			(B) Description o		(Compe	C) Insatio	on
2		ndependent contractors (incluppensation from the organized	٠	ited to	those	e liste	ed abc	ove)	who received more	than			

Form 990 (2019) HUMANE SOCIETY OF PAGOSA SPRINGS, INC. Part VIII Statement of Revenue

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ı uı		Check if Schedule O contains a res	ponse or note to any	line in this Part VI	11		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues 1b					
S, C		E Fundraising events 1 c					
Giff Iar		Related organizations 1d					
ns, Simi		e Government grants (contributions) 1 e					
er o	Г	All other contributions, gifts, grants, and similar amounts not included above 1 f	275, 899.				
đđ	ç	Noncash contributions included in					
n ont		lines 1a-1f. 1g		075 000			
	ſ	Total. Add lines 1a-1f.	Business Code	275, 899.			
eur	22	ANIMAL RELATED FEES		119, 697.	119, 697.		
Bev	_ t			117,077.	117,077.		
Program Service Revenue	c						
Serv	c	,					
Ĕ	e	,					
b		All other program service revenue					
å	ç	Total. Add lines 2a-2f	G	119, 697.			
	3	Investment income (including dividends, other similar amounts)	interest, and	1 400	1 400		
	4	Income from investment of tax-exemp		1, 422.	1, 422.		
	5	Royalties	· · ·				
	Ũ	(i) Real	(ii) Personal				
	6 8	a Gross rents 6a					
	k	b Less: rental expenses 6b					
		c Rental income or (loss) 6c					
	c	Net rental income or (loss)					
	7 a Gross amount from (i) Securities (ii) Other						
		sales of assets other than inventory 7 a					
	k	b Less: cost or other basis and sales expenses 7 b					
		c Gain or (loss)					
		Net gain or (loss)					
d)	8 -	Gross income from fundraising events					
Other Revenue	02	(not including \$					
sve		of contributions reported on line 1c).					
ŭ			a 139, 182.				
the			b 41, 296.				
δ		Net income or (loss) from fundraising	events G	97, 886.			
	98	a Gross income from gaming activities. See Part IV, line 19	a				
	k		b				
		: Net income or (loss) from gaming acti	vities G				
		Gross sales of inventory, less					
			0a 493, 717.				
		0	0b 25,055.				
	C	: Net income or (loss) from sales of inv	ş	468, 662.	468, 662.		
SU	11		Business Code				
e e	11 a k		<u> </u>				
Miscellaneous Revenue		<u> </u>					
Re		All other revenue	<u> </u>				
Σ	-	• Total. Add lines 11a-11d	G				
		Total revenue. See instructions		963, 566.	589, 781.	0.	0.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

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Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			5 1	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0
7	Other salaries and wages	498, 288.	248, 679.	243, 076.	6, 533
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	470, 200.	240,077.	243, 070.	6, 333.
9	Other employee benefits				
10 11	Payroll taxes Fees for services (nonemployees):	40, 783.	20, 252.	20, 031.	500
	a Management				
	b Legal				
	Accounting				
	Lobbying.				
	e Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	15, 231.	7,045.	8, 186.	
13	Office expenses	10, 201.	7,043.	0, 100.	
14	Information technology.				
15	Royalties				
16	Occupancy.	30, 052.	14, 629.	15, 423.	
17	Travel	30,032.	14, 029.	15,425.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	69, 781.	69, 781.		
23	Insurance	22, 227.	20, 164.	1, 500.	563
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
6	ANIMAL_SUPPLIES	39, 993.	27, 171.	12, 822.	
	P VETERI NARY EXPENSE	39, 733.	39, 733.		
	PROGRAM DEVELOPMENT	34, 470.	34, 470.		
	PROFESSIONAL_FEES	26, 401.	9, 917.	14, 609.	1, 875
	All other expenses	86, 797.	59, 108.	27, 464.	225
25	Total functional expenses. Add lines 1 through 24e	903, 756.	550, 949.	343, 111.	9, 696
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here G if following				
	SOP 98-2 (ASC 958-720)				

Form 990 (2019) HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

Pa	rt X	Balance Sheet	·			
		Check if Schedule O contains a response or note to any	line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash ' non-interest-bearing		102, 625.	1	132, 126.
	2	Savings and temporary cash investments	111, 096.	2	162, 221.	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net			4	1, 325.
	5	Loans and other receivables from any current or former of trustee, key employee, creator or founder, substantial con controlled entity or family member of any of these persons		5		
	6	Loans and other receivables from other disqualified person section 4958(f)(1)), and persons described in section 4958	· · ·		6	
	7	Notes and loans receivable, net			7	
ts	8	Inventories for sale or use		42, 527.	8	47, 810.
Assets	9	Prepaid expenses and deferred charges		3, 594.	9	5, 227.
Âŝ	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	a 2, 256, 032.			
	h	Less: accumulated depreciation. 10		1, 574, 171.	10 c	1, 553, 608.
	11	Investments ' publicly traded securities		1, 374, 171.	11	1, 333, 000.
	12	Investments ' other securities. See Part IV, line 11	-		12	
	13	Investments ' program-related. See Part IV, line 11	-		13	
	14	Intangible assets.		14		
	15	Other assets. See Part IV, line 11.		1.	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33).		1, 834, 014.	16	1, 902, 317.
	17	Accounts payable and accrued expenses		9, 310.	17	31, 712.
	18	Grants payable		.,	18	<u> </u>
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
es	21	Escrow or custodial account liability. Complete Part IV of	Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, key employee, creator or founder, substantial contributor, controlled entity or family member of any of these persons	or 35%		22	
	23	Secured mortgages and notes payable to unrelated third p		512, 469.	23	497, 955.
	24	Unsecured notes and loans payable to unrelated third part	_	012, 107.	24	177,700.
	25	Other liabilities (including federal income tax, payables to and other liabilities not included on lines 17-24). Complete		40, 902.	25	41, 507.
	26	Total liabilities. Add lines 17 through 25		562, 681.	26	571, 174.
ces		Organizations that follow FASB ASC 958, check here G and complete lines 27, 28, 32, and 33.	X			
lan	27	•		1, 271, 333.	27	1, 311, 143.
Ba	28	Net assets with donor restrictions		, , ,	28	20, 000.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check h and complete lines 29 through 33.	ere G			
5	29	Capital stock or trust principal, or current funds			29	
st	30	Paid-in or capital surplus, or land, building, or equipment			30	
SS	31	Retained earnings, endowment, accumulated income, or o			31	
t A	32	Total net assets or fund balances		1, 271, 333.	32	1, 331, 143.
Ne	33	Total liabilities and net assets/fund balances		1, 834, 014.	33	1, 902, 317.
						. ,

Form 990 (2019)

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Form 990 (2019) HUMANE SOCIETY OF PAGOSA SPRINGS, INC.	74-	235091	9	Pa	ige 12
Part XI Reconciliation of Net Assets					
Check if Schedule O contains a response or note to any line in this Part XI					
1 Total revenue (must equal Part VIII, column (A), line 12)		1	9	63, 5	566.
2 Total expenses (must equal Part IX, column (A), line 25)		2		03, 7	
3 Revenue less expenses. Subtract line 2 from line 1		3		59,8	
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		4		71, 3	
5 Net unrealized gains (losses) on investments		5	.,_	<i>,</i> . _/ c	
6 Donated services and use of facilities		6			
7 Investment expenses		7			
8 Prior period adjustments		8			
9 Other changes in net assets or fund balances (explain on Schedule O)		9			0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
column (B))		10	1, 3	31, 1	43.
Part XII Financial Statements and Reporting					
Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other					
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or separate basis, consolidated basis, or both:	reviewe	ed on a			
Separate basis Consolidated basis Both consolidated and separate basis					
b Were the organization's financial statements audited by an independent accountant?			2 b		Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on	a separa	te			
basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
	ho oudit				
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	ne audit,		2 c		
If the organization changed either its oversight process or selection process during the tax year, expl on Schedule O.	ain				
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single		. 3a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why on Schedule O and describe any steps taken to undergo such audits			. 3 b		
BAA TEEA0112L 01/21/20			Form	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)	Com	Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section						
		•	4947(a)(1) nonexempt charitable trust. G Attach to Form 990 or Form 990-EZ.					
Department of the Treasury Internal Revenue Service	GO		rm990 for instructions			nformatio	n.	Open to Public Inspection
Name of the organization						E	mployer identifica	tion number
HUMANE SOCIETY				-			4-235091	
Part I Reason fo The organization is not			ganizations must o			/	See instruct	ions.
Ĕ-			For lines 1 through 12, nurches described in sect		5			
			Schedule E (Form 990 or			(1).		
			ization described in sec			A)(iii).		
4 A medical res	0	tion operated in conju	unction with a hospital o	describe	d in sec	ction 170(l	o)(1)(A)(iii). E	nter the hospital's
5 An organizati section 170(b	on operated for)(1)(A)(iv) . (Co	the benefit of a colle mplete Part II.)	ge or university owned	or opera	ated by	a governr	nental unit de	scribed in
	te, or local gove	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).		
in section 170	D(b)(1)(A)(vi).(Complete Part II.)	art of its support from a		ental uni	it or from t	he general pub	lic described
=			A)(vi). (Complete Part I					
			tion 170(b)(1)(A)(ix) operative (see instructions). Enter					
from activities investment in	s related to its e come and unre	exempt functions' sub	33-1/3% of its support fr oject to certain exceptic e income (less section Part III.)	ns, and	(2) no i	more than	33-1/3% of i	is support from gross
11 An organizati	on organized ar	nd operated exclusive	ely to test for public safe	ety. See	sectior	n 509(a)(4)		
or more publi	cly supported o	rganizations describe	ely for the benefit of, to d in section 509(a)(1) of upporting organization a	ir sectio	n 509(a)(2). See s	section 509(a)	ut the purposes of one (3). Check the box in
organization(s)	orting organization the power to re t IV, Sections A	gularly appoint or elect	d, or controlled by its sup a majority of the director	ported or rs or trus	rganizat stees of t	ion(s), typi the support	cally by giving ting organizatio	the supported on. You must
management of	porting organiz of the supporting te Part IV, Secti	organization vested in	ontrolled in connection the same persons that co	with its ontrol or	support manage	ted organi the suppo	zation(s), by l rted organizati	having control or on(s). You
C Type III function	onally integrated.	. A supporting organizat	ion operated in connection of the section of the section of the sections of the section of the s	n with, ar A. D. an	nd functio	onally integ	rated with, its	supported
d Type III non-fu functionally in	nctionally integrated. The c	rated. A supporting org	anization operated in cor must satisfy a distribu s A and D, and Part V.	nection	with its s	supported (organization(s)	that is not
e Check this bo	x if the organiz	ation received a writte	en determination from t supporting organization		that it is	s a Type I,	Туре II, Туре	e III functionally
(i) Name of supported of	-	n about the supported	-			(1) Amor	int of monetary	
(i) Name of Supported o	rganization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	overning		ee instructions)	(vi) Amount of other support (see instructions)
				Yes	No			
(A)								
<u>(B)</u>								
(C)								
(D)								
(E)								

I

Total

Schedule A (Form 990 or 990-EZ) 2019 HUMANE SOCIETY OF PAGOSA SPRINGS, INC. 74-

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support Calendar year (or fiscal year beginning in) G (a) 2015 (b) 2016 (d) 2018 (e) 2019 (c) 2017 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)..... 1 101, 618 125,628 223, 533 129, 229 275,899 855,907. Tax revenues levied for the 2 organization's benefit and either paid to or expended on its behalf. 0. The value of services or facilities furnished by a governmental unit to the organization without charge ... \cap Total. Add lines 1 through 3.... 223, 533 129, 229 4 101,618 125,628 275,899 855 907 The portion of total 5 contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). 0. Public support. Subtract line 5 6 from line 4 855,907 Section B. Total Support Calendar year (or fiscal year **(e)** 2019 (a) 2015 (b) 2016 (c) 2017 (d) 2018 (f) Total beginning in) G Amounts from line 4 125,628 223, 533 129, 229 275, 899 855,907 7 101, 618 8 Gross income from interest, dividends, payments received on securities loans, rents, rovalties, and income from 595 928 similar sources 980 745 1,422 4,670. 9 Net income from unrelated business activities, whether or not the business is regularly carried on. 0. Other income. Do not include 10 gain or loss from the sale of capital assets (Explain in Part VI.) 0. Total support. Add lines 7 11 through 10 860, 577. Gross receipts from related activities, etc. (see instructions)..... 12 0 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. 13 G Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)). 14 14 99 46 % Public support percentage from 2018 Schedule A, Part II, line 14..... 15 59% 99 15 **33-1/3% support test' 2019.** If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization. 16a Gχ b 33-1/3% support test' 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box G and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test' 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here**. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization..... G b 10%-facts-and-circumstances test' 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here**. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. G Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. G 18

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

Page 3

Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Part III

Sec	tion A. Public Support						
Calend 1	dar year (or fiscal year beginning in) G Gifts, grants, contributions, and membership fees received. (Do not include	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
2	any 'unusual grants.') Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support	T					
	dar year (or fiscal year beginning in) G	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
-	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, secor	nd, third, fourth, a	or fifth tax year as	a section 501(c)(3	³⁾
Sec	tion C. Computation of Pul						
15	Public support percentage for 20)19 (line 8, colum	n (f), divided by li	ne 13, column (f)))	15	%
16	Public support percentage from 2	2018 Schedule A	, Part III, line 15				%
Sec	tion D. Computation of Inv	estment Incor	me Percentage	9			
17	Investment income percentage f	or 2019 (line 10c,	column (f), divide	ed by line 13, col	umn (f))		%
18	Investment income percentage f						%
19a	33-1/3% support tests' 2019. If t is not more than 33-1/3%, check						
b	33-1/3% support tests' 2018 . If t line 18 is not more than 33-1/3%	the organization c	lid not check a bo	x on line 14 or li	ne 19a, and line 1	6 is more than 33-	1/3%, and
20	Private foundation. If the organiz		-				
	Ģ						

Page 4

No

Yes

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in *Part VI* how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in *Part VI* how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in *Part VI* when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in *Part VI* what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in *Part VI* how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in *Part VI*, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in *Part VI*.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in *Part VI*.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in *Part VI*.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes, answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Part IV	Supporting Organizations (continued)		_	
			Yes	No
11 Has t	he organization accepted a gift or contribution from any of the following persons?			
a A pers gover	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
b A fam	nily member of a person described in (a) above?	11b		
c A 35%	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		

HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

Section B. Type I Supporting Organizations

Schedule A (Form 990 or 990-EZ) 2019

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in *Part VI* how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in *Part VI* how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

			103	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete *line* 2 below.
- b The organization is the parent of each of its supported organizations. Complete *line* 3 below.
- c The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions).

2 Activities Test. Answer (a) and (b) below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in *Part VI identify those supported organizations and explain* how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI* the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in *Part VI*.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in *Part VI* the role played by the organization in this regard.

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Page 5

Yes

Ves No

No

Yes

2a

2h

3a

3b

1

2

No

Section A ' Adjusted Net Income		(A) Prior Year	(B) Current Yea	
·			(optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B ' Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see instructions for shor tax year or assets held for part of year):	t			
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C ' Distributable Amount			Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

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Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organiza	tions (continued)			
Sec	tion D ' Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish exempt pu					
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	S,				
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations				
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions.	ion is responsive (provide	details			
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Sec	tion E ' Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required ' explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2019					
	From 2014					
k	b From 2015					
	c From 2016					
	d From 2017					
e	e From 2018					
1	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2019 distributable amount					
	Carryover from 2014 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from Section D, line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2019 distributable amount					
0	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j and 4c.					
8	Breakdown of line 7:					
а	Excess from 2015					
	Excess from 2016					
	Excess from 2017					
С	Excess from 2018					
-	Excess from 2019					

BAA

Schedule A (Form 990 or 990-EZ) 2019

SCHEDULE D	Sup	plemental Financial S	tatements			OMB No. 15	545-0047
(Form 990)	G Comple	ete if the organization answered " 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 1	Yes' on Form 990,			2019	
Department of the Treasury Internal Revenue Service	G Go to www.ir	G Attach to Form 990. s.gov/Form990 for instructions ar	nd the latest information	ation.		Open to Inspection	Public on
Name of the organization					Employer id	lentification nur	nber
	SOCIETY OF PAGOSA S	SPRENGS, INC. or Advised Funds or Other	Similar Funda	or Acc	74-235	0919	
Part I Organiz Comple	te if the organization and	swered 'Yes' on Form 990, I	Part IV, line 6.		ounts.		
		(a) Donor advised fur	nds	(b) F	unds and	other accour	nts
	t end of year						
	contributions to (during year).						
	grants from (during year).						
4 Aggregate valu	e at end of year						
are the organiz	ation's property, subject to the	onor advisors in writing that the as e organization's exclusive legal co	ntrol?			Yes	No
6 Did the organiz for charitable p	ation inform all grantees, don urposes and not for the benef	ors, and donor advisors in writing it of the donor or donor advisor, o	that grant funds car r for any other purp	n be use ose con	ed only ferring	7.7	—
						Yes	No
	vation Easements. te if the organization ans	swered 'Yes' on Form 990, I	Part IV, line 7.				
1 Purpose(s) of a	conservation easements held b	by the organization (check all that	apply).				
Preservation	n of land for public use (for exam	nple, recreation or education)	Preservation of	a histor	rically imp	ortant land a	area
	of natural habitat		Preservation of	a certif	ied histori	c structure	
	n of open space						
2 Complete lines 2 last day of the		held a qualified conservation contrib	oution in the form of a				
a Total number of	f conservation easements			2a	leid at the	End of the	lax year
		ements.		2 a 2 b			
		tified historic structure included in		2 C			
d Number of con	servation easements included	in (c) acquired after 7/25/06, and	not on a historic	-			
structure listed	in the National Register	•••••••••••••••••••••••••••••••••••••••		2 d			
3 Number of consectors tax year G	ervation easements modified, tra	ansferred, released, extinguished, or	terminated by the org	ganizatio	n during th	e	
	s where property subject to cons						
5 Does the organ	ization have a written policy r	egarding the periodic monitoring,	inspection, handling	g of viola	ations,	Yes	No
6 Staff and volunt		ents it holds? inspecting, handling of violations, a					
G 7 Amount of expe	assos incurred in monitoring incr	pecting, handling of violations, and e	nforcing conservation	0250mc	nte durina	the year	
G\$		ecting, handling of violations, and e		easeme	ints during	the year	
and section 17	D(h)(4)(B)(ii)?	on line 2(d) above satisfy the requ				Yes	No
9 In Part XIII, de include, if appl conservation ea	icable, the text of the footnote	ports conservation easements in to the organization's financial sta	its revenue and exp tements that descri	ense sta bes the	atement a organizati	nd balance s on's accoun	sheet, and ting for
Part III Organiz	ations Maintaining Coll	ections of Art, Historical Tr swered 'Yes' on Form 990, I	easures, or Oth Part IV, line 8.	er Sim	nilar Ass	ets.	
historical treas	ures, or other similar assets h	er FASB ASC 958, not to report in eld for public exhibition, educatior al statements that describes these	n, or research in furt	ent and therance	balance s e of public	heet works of service, pro	of art, vide in
historical treasu following amou	res, or other similar assets held nts relating to these items:	er FASB ASC 958, to report in its for public exhibition, education, or re	esearch in furtherance	e of publi	c service,	t works of ar provide the	-t,
		, line 1					
					-		
amounts requir	ed to be reported under FASE	historical treasures, or other similar ASC 958 relating to these items:				lowing	
		e 1					
D ASSETS INCLUDED	a In Form 990, Part X	e Instructions for Form 990.	TEEA00071 0/001	10			000\ 2010
DAA FUI Paperwork	Reduction Act Notice, see th	111511 UCTIONS TOF FORM 990.	IEEA3301L 8/22/1	14	Sched	ule D (Form	770) 2019

Schedule D (Form 990) 2019 HUMANE				74-2350	
Part III Organizations Maintain	ing Collections	s of Art, Histor	ical Treasures, or	Other Similar Ass	ets (continued)
3 Using the organization's acquisition, a items (check all that apply):	ccession, and other	records, check any	y of the following that m	nake significant use of its o	collection
a Public exhibition		d 🗌 Loan or	exchange program		
b Scholarly research		e Other			
c Preservation for future generati					
4 Provide a description of the organizati Part XIII.			-		
5 During the year, did the organizatio to be sold to raise funds rather than	n solicit or receive	e donations of art,	historical treasures, or	or other similar assets	Yes No
Part IV Escrow and Custodial A					
line 9, or reported an an	nount on Form	990, Part X, li	ne 21.		
1 a Is the organization an agent, truste	e, custodian or otl	ner intermediary fo	or contributions or oth	er assets not included	
on Form 990, Part X?				· · · · · · · · · · · · · · · · · · ·	Yes
b If 'Yes,' explain the arrangement in	Part XIII and com	ipiete the following	g lable:		Amount
c Beginning balance					Amount
d Additions during the year					
e Distributions during the year					
f Ending balance					
2 a Did the organization include an amo	ount on Form 990,	Part X, line 21, fe	or escrow or custodial	account liability?	Yes No
b If 'Yes,' explain the arrangement in	Part XIII. Check h	nere if the explana	ition has been provide	ed on Part XIII	
Part V Endowment Funds. Cor					
1 a Beginning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
b Contributions					+
					1
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities					
and programs					
f Administrative expenses					
2 Provide the estimated percentage c	of the current year	end balance (line	1a, column (a)) held	as'	
a Board designated or guasi-endowmen	5	%	rg, column (a)) neid	us.	
b Permanent endowment G	%				
c Term endowment G	%				
The percentages on lines 2a, 2b, and	2c should equal 10	0%.			
3 a Are there endowment funds not in the	possession of the a	proanization that are	e held and administered	t for the	
organization by:		-			Yes No
(i) Unrelated organizations					3a(i)
(ii) Related organizations					3a(ii)
b If 'Yes' on line 3a(ii), are the related	-	-			3b
4 Describe in Part XIII the intended u Part VI Land, Buildings, and Ec	5	ation's endowmen	it tutius.		
Part VI Land, Buildings, and Ec Complete if the organiza		'Ves' on Form	000 Part IV line	11a See Form 99	0 Part X line 10
					(d) Book value
	(a) COS (ir	t or other basis ivestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) BOOK Value
1 a Land.			50, 625.		50, 625.
b Buildings.			620, 014.	345, 569.	274, 445.
c Leasehold improvements			145, 674.	42, 528.	103, 146.
d Equipment		170	125, 173.	66, 717.	58, 456.
e Other Total. Add lines 1a through 1e. (Column		179.	1, 314, 367.	247, 610. G	1,066,936.
BAA	uy musi equal PU			_	1, 553, 608. ule D (Form 990) 2019
				Concur	= ,

Schedule D (Form 990) 2019	HUMANE	SOCI ETY	0F	PAGOSA	SPRI NGS,	I NC
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Part VII Investments ' Other Securities.	Weel on Form 000	N/A	Dert V line 12
Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	
(1) Financial derivatives			
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)G		N / A	
Part VIII Investments ' Program Related. Complete if the organization answered	'Yes' on Form 990	N/A), Part IV, line 11c. See Form 99	0, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-c	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) G			
Part IX Other Assets.	N/A		
Complete if the organization answered), Part IV, line 11d. See Form 99	
(a) Des	scription		(b) Book value
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (E	3) line 15.)	G	
Part X Other Liabilities.		÷	
Complete if the organization answered 'Yes' on F	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1. (a) Descri (1) Federal income taxes	ption of liability		(b) Book value
(2) ACCRUED PAYROLL EXPENSE			22, 203.
(3) COMPENSATED ABSCENSES			13, 349.
(4) PAYROLL LIABILITIES			3, 525.
(5) SALES TAX PAYABLE			2,430.
(6)			
(7)			
(8) (9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	· · · · · · · · · · · · · · · · · · ·	G	41, 507.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2019 HUMANE SOCIETY OF PAGOSA SPRINGS, INC.	74-2350919	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return . N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2 a		
b Donated services and use of facilities 2 b		
c Recoveries of prior year grants 2 c		
d Other (Describe in Part XIII.) 2 d		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.	3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4 a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	oer Return. N/A	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities 2 a		
b Prior year adjustments 2 b		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.	3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4 a		
b Other (Describe in Part XIII.) 4 b		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

	Suppleme	ental Informa	tion Reg	jarding F	undraising or Gami	ng Acti	ivities	OMB No. 1545-0047
SCHEDULE G (Form 990 or 990-EZ)	Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2019
Department of the Treasury Internal Revenue Service	G G	Open to Public Inspection						
Name of the organization HUMANE SOCIETY OF	Y OF PAGOSA SPRINGS, INC. TA-235091							
	ities. Comple	te if the organiza	ation answe	ered 'Yes' o art.	on Form 990, Part IV, line	e 17.		
1 Indicate whether the o		1 1		of the foll	_			
a Mail solicitations b Internet and email	solicitations	ŝ		e f	Solicitation of non-	0	0	
c Phone solicitations				g			9	
d In-person solicitati								
2 a Did the organization have employees listed in Fo	ve a written o orm 990, Par	r oral agreement t VII) or entity i	with any in connect	ndividual (i tion with p	including officers, directo rofessional fundraising	rs, truste services	es, or key s?	····· Yes X No
b If 'Yes,' list the 10 high compensated at least	nest paid inc \$5,000 by th	dividuals or enti ne organization.	ties (fund	raisers) pu	ursuant to agreements u	under wl	nich the fundrai	iser is to be
(i) Name and address of or entity (fundraiser		(ii) Activity	have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or r fundra	nount paid to etained by) aiser listed in olumn (i)	(vi) Amount paid to (or retained by) organization
			Yes	No		0		
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total			1					
Total 3 List all states in which the states in whi					ontributions or has been	notified i	it is exempt from	0. n registration
or licensing.								

Schedule G (Form 990 or 990-EZ) 2019 HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

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Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

R		List events with gross receipts gro	(a) Event #1 AUCTI ON FOR TH (event type)	(b) Event #2 <u>CHOCOLATE_AUCT</u> (event type)	(c) Other events <u>1</u> (total number)	(d) Total events (add column (a) through column (c))
R E V E N U E	1	Gross receipts	103, 626.	26, 477.	5, 430.	135, 533.
Ĕ	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	103, 626.	26, 477.	5, 430.	135, 533.
	4	Cash prizes				
D	5	Noncash prizes				
I R E C T	6	Rent/facility costs				
	7	Food and beverages				
EXPENSES	8	Entertainment				
N S E	9	Other direct expenses	30, 071.	6, 876.	2, 266.	39, 213.
3	10	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fm	o			39, 213.
Par	11 + III	96, 320. ported more than				
1 01		\$15,000 on Form 990-EZ, line 6a.		3 on i onn 770, i a		
R E V E N U E			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
N U E	1	Gross revenue				
E	2	Cash prizes				
E X P E N R E N S E S T S	3	Noncash prizes				
CS TE S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)		G	
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)	G	
	i Is th	er the state(s) in which the organization co ne organization licensed to conduct gaming lo,' explain:	g activities in each of th			
		e any of the organization's gaming license 'es,' explain:				

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 HUMANE SOCIETY OF PAGOSA SPRINGS, INC. 74	-2350919	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	····· Yes	No
13 Indicate the percentage of gaming activity conducted in:		
a The organization's facility	13 a	%
b An outside facility	13 b	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
Name G		
Address G		
 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organizationG \$ and the of gaming revenue retained by the third partyG \$ c If 'Yes,' enter name and address of the third party: 	e? Yes e amount	No
Name G		
Address G		I
16 Gaming manager information:		
Name G		
Gaming manager compensation G \$		
Description of services provided G		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he	
organization's own exempt activities during the tax year G \$	/	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, coll and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information. See instructions.	umns (iii) and (y additional	V) ;

G Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

Employer identification number 74 – 2350919

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE MISSION OF THE HUMAN SOCIETY OF PAGOSA SPRINGS IS TO PROVIDE A SAFE HAVEN FOR ANIMALS IN NEED, TO PROMOTE ADOPTIONS, TO REUNITE LOST ANIMALS WITH THEIR OWNERS AND HUMANELY REDUCE PET OVERPOPULATION THROUGH COMMUNITY EDUCATION AND AGGRESSIVE SPAY/NEUTER PROGRAMS.

FORM 990, PART VI, LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS

BOARD MEETING MINUTES ARE PREPARED, REVIEWED AND APPROVED BY THE BOARD MONTHLY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS REVIEW THE FORM 990 BEFORE THE RETURN IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD REVIEWS THE EXECUTIVE DIRECTOR'S SALARY AS PART OF THE BUDGET PROCESS.

THE DIRECTOR'S SALARY WAS RESEARCHED USING NATIONAL AVERAGES FOR NON-PROFIT

EXECTUI VES.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION THE ORGANI ZATION'S FINANCIAL STATEMENT AUDIT AND TAX RETURNS ARE AVAILABLE UPON REQUEST.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.