## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Check if applicable:

For the 2020 calendar year, or tax year beginning

C

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2020, and ending

Open to Public Inspection

, 20

D Employer identification number

	Ad			F PAGOSA SPRINGS, I	INC.		23509		
	$\vdash$	3	P.O. BOX 2230 PAGOSA SPRINGS, (	CO 01147		E Telepho			
	In	itial return	FAGOSA SERTINGS, V	CO 01147		970	-264-	-5549	
		nal return/terminated					,		
		mended return	F		1	G Gross re			794.
	Ap	oplication pending	F Name and address of principal	officer:		.,		i.e.s	X No
_	Tau	avament atatus	SAME AS C ABOVE	(incort no.) 4047	(a)(1) as   [507]	(b) Are all subordinates If "No," attach a list.	See inst	ructions	No
<u></u>		exempt status: bsite: ► WW	X 501(c)(3) 501(c) (		(a)(1) or 527	( ) O			
K		n of organization:	W.HUMANESOCIETY.E	Association Other►	L Year of formation	(c) Group exemption nu		gal domicile: CO	
	rt I	Summar		ASSOCIATION Other	■ rear of formation	1: 1904   W S	tate of le	gar domicile: CO	
1 0	1			on or most significant activitie	es:THE MISSIO	N OF THE HII	MAN 9	SOCIETY O	
-				/IDE A SAFE HAVEN F					
nce				ST ANIMALS WITH THE					
ma				MMUNITY EDUCATION					
Governance				n discontinued its operations			net ass	sets.	
<u>თ</u>				ning body (Part VI, line 1a).			3		11
Activities &				s of the governing body (Part calendar year 2020 (Part V,			4 5		<u>0</u> 31
Ħ	6			necessary)			6		200
Act	7a			Part VIII, column (C), line 12.			7a		0.
_	b	Net unrelated	l business taxable income	from Form 990-T, Part I, line	11		7b		0.
						Prior Year		Current Ye	ar
<u>o</u>	8		•	1h)		275,8		289	,083.
eun	9	-	•	2g)		119,6			104
Revenue	10		-	A), lines 3, 4, and 7d) nes 5, 6d, 8c, 9c, 10c, and 11		1,4			,194.
	11 12		•	(must equal Part VIII, column	•	566,5 963,5			,284. ,173.
	13			X, column (A), lines 1-3)		903,3	00.	023	,1/3.
	14			(, column (A), line 4)					
	15			e benefits (Part IX, column (A		539,0	71.	498	,194.
Expenses	16a			column (A), line 11e)		00070			
ben	h		sing expenses (Part IX, col		7,765.				
Ä	17			nes 11a-11d, 11f-24e)		364,6	Ω5	355	,372.
		•		equal Part IX, column (A), line		903,7			,566.
	19			8 from line 12		59,8			,393.
 0 0			<u> </u>			Beginning of Curren		End of Ye	
Assets or Balances	20	Total assets (	(Part X, line 16)			1,902,3	17.	1,859	
Ass d Ba	21	Total liabilitie	s (Part X, line 26)			571,1	74.	537	,907.
Net / Fund	22	Net assets or	fund balances. Subtract li	ne 21 from line 20		1,331,1	43.	1,321	,200.
Pa	rt II	Signatur	e Block						
Unde	er penal	ties of perjury, I de	eclare that I have examined this retu	rn, including accompanying schedules a all information of which preparer has ar	and statements, and to the	e best of my knowledge	and belie	ef, it is true, correct	, and
COITI	picte. D	L prepa	irer (other than officer) is based on a	an information of which preparer has ar	y Knowledge.	<u> </u>			
C!.		Signatu	re of officer			Date			
Siç He	gn re					PRESIDENT			
110	10		REN WOLAN-ZAK print name and title			PKESIDENI			
		Print/Type p	reparer's name	Preparer's signature	Date	Check	if F	PTIN	
Pa	id	HETDT	TRAINOR		9/01/2	_		P00193356	
	iu epare			NOR CPA, PC			1.		
Us	se Only   Firm's address   1 W MAIN ST STE 5						46-	4040179	
			CORTEZ, CO 81			Phone no.		565-2435	
May	y the I	IRS discuss th		shown above? See instructio	ns			X Yes	No

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i> .	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2020) HUMANE SOCIETY OF PAGOSA SPRINGS, INC. 74-2350919 Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		X
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
<b>25</b> a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
I	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Χ
(	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ı	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. No
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	NO
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
(	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1.		
RΛΛ	(gambling) winnings to prize winners?	1 c	gan (	2020

Form 990 (2020) HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 31			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	off 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
	services provided to the payor?	7 a		X
	olf 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
c	I If 'Yes,' indicate the number of Forms 8282 filed during the year	, ,		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ
c	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899			
	as required?	7 g		
r	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
·	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	100		
Ŀ	·			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
. •	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2020) HUMANE SOCIETY OF PAGOSA SPRINGS, INC. Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: SEE SCHEDULE O a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ...... 12c **13** Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Χ Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official.. SEE. SCHEDULE..Q....... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Other (explain on Schedule O) SEE SCH. O Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

MIKE STOLL 279 PAGOSA ST PAGOSA SPRINGS CO 81147 970-264-5549

Form 990 (20	020) HIIM7	AME COCTE	TTV OF P	ACOSA 9	SPRINGS.	TNC
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74-2350919

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					(C)	)					
(A) Name and title			thar	one both	box, an c	unles officer truste		on	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
		per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1)	GERRY CEPON	1									
	PREVIOUS VICE P	0	Χ						0.	0.	0.
(2)	DIANE MAUN	1									
	PREVIOUSTRUSTEE	0	Χ						0.	0.	0.
(3)	ROBBIE SCHWARTZ PREVIOUSTRUSTEE	$-\frac{1}{0}$	Х						0.	0.	0.
(4)	FLORENCE HALL	1							<u> </u>	••	<u> </u>
-`-'-	TRUSTEE	0	Х						0.	0.	0.
(5)	SHIRLEY KENO	1									
	SECRETARY	0	Х						0.	0.	0.
(6)	LESLIE SARGEANT	1									
	TRUSTEE	0	Χ						0.	0.	0.
(7)	RICK ZAK	1									
	TRUSTEE	0	Χ						0.	0.	0.
(8)	LAUREN WOLAN-ZAK	_ 1									
	PRESIDENT	0			X				0.	0.	0.
(9)	JAN KARN	1									
	VICE PRESIDENT	0			X				0.	0.	0.
(10)	PHIL ROSENSTEIN	_ 1							_		_
	TREASURER	0			X				0.	0.	0.
<u>(11)</u>	KIMBERLY KNAB	1									
(10)	SECRETARY	0			X				0.	0.	0.
(12)											
(13)											
(14)											

Part VII	Section A. Office	ers, Directors, Tru		Key	Em		_	es,	and	Highest Con	pensated Emp	loyees	<b>5</b> (conti	nued)
			(B)			((	•							
	(A)		Average hours	(do	not o	check	more	than	one h an	(D)	<b>(E)</b>		(F)	
	Name and tit	le	per week	offic	cer a	nd a	direct	or/trus	tee)	Reportable compensation from	Reportable compensation from		ated amo	
			(list any hours	or d	isul	Officer	Key	High	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	the c	ensation organizat	tion
			for related	Individual or director	onn	cer	emp	lest o	ner				id related anization	
			organiza - tions	DE EX	nalt		Key employee	omp						
			below dotted line)	Individual trustee or director	Institutional trustee		ð	Highest compensated employee						
			ilile)		ď			ited						
(15)														
				•										
(16)														
<u>(17)</u>														
44.01														
<u>(18)</u>				-										
(19)														
(13)				•										
(20)														
				•										
(21)														
(22)														
(22)														
(23)				•										
(24)														
<u></u>														
(25)														
				•										
1 b Subt									<b>&gt;</b>	0.	0.	•		0.
	I from continuation sh								<b>•</b>	0.	0.			0.
d Tota	I (add lines 1b and 1c) number of individuals (iii	naluding but not limited	to those I	ictod					<u> </u>	0.	0.	noncotio	<u> </u>	0.
	the organization	nctualing but not illinited	to those i	isteu	abo	ve) v	WHO	recer	veu	more man \$100,00	o of reportable com	pensalio	11	
	THE Organization	0											Yes	No
<b>3</b> Did t	the organization list any	v former officer direct	tor truste	م لام	2V A	mnl	OVE	or	hiat	nest compensated	employee		100	
on lii	ne 1a? If 'Yes,' comple	ete Schedule J for suc	h individu	ial						·····	· · · · · · · · · · · · · · · · · · ·	. 3		Х
<b>4</b> For a	any individual listed on organization and related	line 1a, is the sum of	reportab	le co	mpe	ensa	tion	and	oth	er compensation	from			
the c	organization and related orindividual	d organizations greate	er than \$1	50,00	00?	lf '\	es,	com	iple	te Schedule J for		4		Х
	any person listed on lin													71
for s	ervices rendered to the	organization? If 'Yes	,' comple	te So	chec	lule	J fo	r suc	ch p	erson		. 5		X
Section	B. Independent Co	ontractors	4		-l l		-1		H	A 5 1	<b>#100 000</b> -f			
comp	plete this table for your pensation from the organ	r five nignest compens ization. Report compens	sated indi sation for	epen the c	den alen	dar j	ntrad year	endi:	tna ng v	it received more ti vith or within the or	nan \$100,000 of ganization's tax yea	r.		
		(A) me and business addr								(B)		_ (	C)	
-	Na	me and business addr	ess							Description (	of services	Compe	nsatio	'n
2 Total	number of independent	contractors (including b	out not lim	ited to	o thr	se l	ister	d abo	ve)	Mho received more	than			
	0,000 of compensation								-,					
	•	·												

		Check if Schedule O contains a response or note to any	line in this Part V	III		
			<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns				
Contributio and Other	g	similar amounts not included above  Noncash contributions included in lines 1a-1f.  Total. Add lines 1a-1f.	289,083.			
nue		Business Code				
Program Service Revenue	2a b c	ANIMAL RELATED FEES				
Serv	d					
am	е					
rogr		All other program service revenue				
<u>а</u>	3	Investment income (including dividends, interest, and				
	3	other similar amounts)	632.	632.		
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6 a	Gross rents 6a				
	b	Less: rental expenses 6b				
		Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7 a	Gross amount from sales of assets (i) Securities (ii) Other				
		other than inventory 7a				
	D	Less: cost or other basis and sales expenses 7b 1,826.				
	С	Gain or (loss) 7c -1,826.				
	d	Net gain or (loss)	-1,826.	-1,826.		
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18				
ier	b	Less: direct expenses 8b 9,171.				
₽	С	Net income or (loss) from fundraising events ▶	90,871.			
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b  Net income or (loss) from gaming activities				
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
	b	Gross sales of inventory, less returns and allowances				
	С	Net income or (loss) from sales of inventory	444,413.	444,413.		
Snc	11 s	Business Code				
	11 a b c d					
	c					
Miscellaneous Revenue						
		Total. Add lines 11a-11d				
	12	Total revenue. See instructions	823,173.	443,219.	0.	0.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do r 6b, 1	Check if Schedule O contains a reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			3 1	·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	460,452.	230,226.	225,621.	4,605.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	100, 1021	200,220	220, 3221	1,000
9	Other employee benefits				
10	Payroll taxes	37,742.	18,871.	18,494.	377.
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
	: Accounting				
	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion	15,037.	7,230.	7,807.	
13	Office expenses	,	,	,	
14	Information technology				
15	Royalties				
16	Occupancy	27,964.	27,964.		
17	Travel	5,791.	5,791.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	70,292.	70,292.		
23	Insurance	29,241.	26,812.	1,797.	632.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
	VETERINARY EXPENSE	42,640.	42,640.		
b	ANIMAL SUPPLIES	34,347.	32,186.	2,122.	39.
	PROGRAM DEVELOPMENT	32,368.	32,368.		
d	INTEREST	24,964.	24,964.		
	All other expenses	72,728.	55,235.	15,381.	2,112.
25	<b>Total functional expenses.</b> Add lines 1 through 24e	853,566.	574,579.	271,222.	7,765.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			132,126.	1	189,639.
	2	Savings and temporary cash investments		L.	162,221.	2	142,392.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,325.	4	770.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer contribu	, director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	ersons (a	as defined under		6	
	7	Notes and loans receivable, net				7	
(A)	7		47.010		20 500		
et	8	Inventories for sale or use			47,810.	8	32,520.
Assets	9	Prepaid expenses and deferred charges	1 1		5,227.	9	3,570.
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation		772,538.	1,553,608.	10 c	1,490,216.
	11	Investments — publicly traded securities		<u> </u>		11	
	12	Investments — other securities. See Part IV, line 11		<b>⊢</b>		12	
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line	33)		1,902,317.	16	1,859,107.
	17	Accounts payable and accrued expenses			31,712.	17	12,810.
	18	Grants payable		<u> </u>		18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		_		20	
es	21	Escrow or custodial account liability. Complete Part I		L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 3!	5%		22	
_	23	Secured mortgages and notes payable to unrelated th		<u> </u>	497,955.	23	482,761.
	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>	13.75001	24	102//021
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat plete Par	ted third parties, 't X of Schedule D.	41,507.	25	42,336.
	26	Total liabilities. Add lines 17 through 25			571,174.	26	537,907.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	; ► <u>`</u>	X			
ä	27	•			1,311,143.	27	1,321,200.
Bal	28	Net assets with donor restrictions		_	20,000.	28	1,321,200.
힏		Organizations that do not follow FASB ASC 958, che			20,000.		
Net Assets or Fund Balance		and complete lines 29 through 33.					
S	29	Capital stock or trust principal, or current funds				29	
ķ	30	Paid-in or capital surplus, or land, building, or equipm		<u> </u>		30	
As	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
et,	32	Total net assets or fund balances		<u> </u>	1,331,143.	32	1,321,200.
Z	33	Total liabilities and net assets/fund balances			1,902,317.	33	1,859,107.

**BAA** TEEA0111L 10/07/20 Form **990** (2020)

Χ

3 a

3 b

If the organization changed either its oversight process or selection process during the tax year, explain

3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

**b** If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits......

Audit Act and OMB Circular A-133?.....

on Schedule O.

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name	ame of the organization Employer identification number										
HUM	AN	E SOCIETY OF PAGOSA	A SPRINGS, INC	•			74-23509	19			
Par	Τ.	Reason for Public Cha	arity Status. (All o	rganizations must	compl	ete this	s part.) See instru	ictions.			
The c	rga	nization is not a private found	dation because it is: (	For lines 1 through 12,	check o	nly one	box.)				
1		A church, convention of church	nes, or association of ch	nurches described in sec	tion 1 <mark>70</mark> (	b)(1)(A)	(i).				
2		A school described in section 1	170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ	).)					
3		A hospital or a cooperative h	nospital service organ	ization described in sec	ction 17	0(b)(1)(A	A)(iii).				
4		A medical research organiza	tion operated in conju	unction with a hospital	describe	d in <b>sec</b>	ction 170(b)(1)(A)(iii).	Enter the hospital's			
		name, city, and state:									
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle emplete Part II.)	ge or university owned	or oper	ated by	a governmental unit	described in			
6		A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	<b>70(b)(</b> 1)	)(A)(v).				
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)										
8		A community trust described	in section 170(b)(1)(	A)(vi). (Complete Part	l.)						
9		An agricultural research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunction	on with a land-grant col	lege			
	<u> </u>	or university or a non-land-grai									
		university:									
10		An organization that normall					outions, membership f	ees, and gross receipts			
		from activities related to its	exempt functions, sub	piect to certain exception	ns: and	(2) no r	more than 33-1/3% of	its support from gross			
		investment income and unre June 30, 1975. See section!	lated business taxabl <b>509(a)(2).</b> (Complete f	e income (less section Part III.)	511 tax)	) from b	usinesses acquired by	the organization after			
11		An organization organized ar		•	etv. See	section	1 509(a)(4).				
12		An organization organized a	·		-			out the nurnoses of one			
		or more publicly supported o	rganizations describe	ed in <b>section 509(a)(1)</b> d	r sectio	n 509(a	)(2). See <b>section 509</b> (	(a)(3). Check the box in			
_		lines 12a through 12d that de									
а		Type I. A supporting organization organization (s) the power to recomplete Part IV, Sections A	on operated, supervise gularly appoint or elect	a, or controlled by its sup a majority of the directo	rs or trus	stees of	the supporting organiza	tion. <b>You must</b>			
b		Type II. A supporting organiz		ontrolled in connection	with its	sunnor	ted organization(s) by	/ having control or			
		management of the supporting	organization vested in	the same persons that c	ontrol or	manage	the supported organiza	ation(s). <b>You</b>			
		must complete Part IV, Sect									
С		Type III functionally integrated organization(s) (see instruction	. A supporting organizations) You must com	ion operated in connection	n with, a <b>A. D. an</b>	nd functi <b>d F</b> .	onally integrated with, it	s supported			
d		Type III non-functionally integ					supported organization(	s) that is not			
		functionally integrated. The cinstructions). You must com	organization generally	must satisfy a distribu	tion req	uiremen	it and an attentivenes	s requirement (see			
_			=								
е		Check this box if the organiz integrated, or Type III non-fu	ation received a writti inctionally integrated	en determination from s supporting organization	the IRS	tnat it is	s a Type I, Type II, Ty	pe III functionally			
f	Er	nter the number of supported									
g	Pr	ovide the following information	n about the supported	d organization(s).							
	i) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv)	s the	(v) Amount of monetary	(vi) Amount of other			
				above (see instructions))	in your g	tion listed loverning ment?	support (see instructions)	support (see instructions)			
						1					
					Yes	No					
(A)											
<b></b> \											
(B)											
<b>(0)</b>											
(C)					-						
<b>(D)</b>											
(D)											
(F)											
<u>(E)</u>											
Total											

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support				•		
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	125,628.	223,533.	129,229.	275,899.	289,083.	1,043,372.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	125,628.	223,533.	129,229.	275,899.	289,083.	1,043,372.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	<b>Public support.</b> Subtract line 5 from line 4						1,043,372.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
7	Amounts from line 4	125,628.	223,533.	129,229.	275,899.	289,083.	1,043,372.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	745.	595.	928.	1,422.	632.	4,322.
9	Net income from unrelated business activities, whether or not the business is regularly carried on					332	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						1,047,694.
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or fi	fth tax year as a	section 501(c)(3)	▶
Sec	tion C. Computation of Pul	olic Support P	ercentage				
	Public support percentage for 20						99.59%
15	Public support percentage from 2	2019 Schedule A,	Part II, line 14			15	99.46%
16a	<b>33-1/3% support test—2020.</b> If the and <b>stop here.</b> The organization	ne organization di qualifies as a pub	d not check the bo blicly supported or	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box
b	<b>33-1/3% support test—2019.</b> If th and <b>stop here.</b> The organization	e organization did qualifies as a pub	I not check a box olicly supported or	on line 13 or 16a ganization	, and line 15 is 33	3-1/3% or more, c	heck this box
17a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-ar	nd-circumstances	test, check this b	ox and stop here	. Explain in Part '	VI how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-and	meets the facts-ard-circumstances' t	nd-circumstances est. The organiza	test, check this be tion qualifies as a	oox and <b>stop here</b> a publicly support	Explain in Part 'ed organization	VI how the ▶
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		picase complete	<u> </u>			
Calend	dar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)	.,			.,		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		•		1	,	
	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	<b>(f)</b> Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul			10		T T	
	Public support percentage for 20	•	•		-		%
	Public support percentage from 2					16	0/0
	tion D. Computation of Inv					1 1	
	Investment income percentage for	•		-	***		00
	Investment income percentage fi						8
	<b>33-1/3% support tests—2020.</b> If t is not more than 33-1/3%, check	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies a	as a publicly supp	orted organization	▶ 📙
	<b>33-1/3% support tests—2019.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization	, check this box	and <b>stop here.</b> Th	e organization qu	ialifies as a public	cly supported organ	ization ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI,</b> including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	• Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If 'Yes,' provide detail in <b>Part VI.</b>	9a		
	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9b		
C	: Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Par	t IV	Supporting Organizations (continued)			
11	∐ac ŧ	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
_		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations		1	1
1	D:4 th	he governing healt, members of the governing healt, officers esting in their official conseits, or membership of one		Yes	No
1	or mo office organ than	the governing body, members of the governing body, officers acting in their official capacity, or membership of one core supported organizations have the power to regularly appoint or elect at least a majority of the organization's ears, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees			
		allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers by the tax year.	1		
2	that o	he organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (	C. Type II Supporting Organizations		•	
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ich of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
-	D: 1 II			Yes	No
1	orgar	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Moro	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
2	orgar	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how			
	the o	organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.			
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Пτ	The organization supported a governmental entity. <i>Describe in <b>Part VI</b> how you supported a governmental entity (see</i>	: instrı	uctions	s).
2	Δctivi	ities Test. <i>Answer lines 2a and 2b below.</i>	I	Yes	No
				res	NO
а	suppo orgai	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
b	more	the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the each	he organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If 'Yes' or 'No,' provide details in <b>Part VI.</b>	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedule A (	(Form 990 or 990-EZ	) 2020 I	HIIMANE.	SOCIETY	OF	PAGOSA	SPRINGS.	TNC

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Pa	t = 1 Type III Non-Functionally integrated 509(a)(3) Supporting Orga	ınızat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	n Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

	t Tippo milion i anonomany mitogratou oco(u)(o) oupporting organizatione (ocin					
Sec	Section D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in <b>Part VI</b> ). See instructions.	8				
9	Distributable amount for 2020 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
<b>d</b> Excess from 2019			
e Excess from 2020			
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Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

Name of the organization HUMANE SOCIETY OF PAGOSA SPRINGS, INC. 74-2350919 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). . . . . . Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

**b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining C	Collections of Art, Histo	orical Treasures, or	Other Similar Ass	sets (contin	ued)			
<b>3</b> Using the organization's acquisition, accessi items (check all that apply):	on, and other records, check a	ny of the following that m	ake significant use of its	collection				
a Public exhibition	<b>d</b> Loan	or exchange program						
<b>b</b> Scholarly research	e Other							
c Preservation for future generations								
4 Provide a description of the organization's control Part XIII.	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5 During the year, did the organization soli to be sold to raise funds rather than to be	e maintained as part of the o	rganization's collection	?	Yes	No			
Part IV   Escrow and Custodial Arran line 9, or reported an amoun	<b>gements.</b> Complete if t t on Form 990, Part X,	the organization and line 21.	swered 'Yes' on Fo	orm 990, Pa	ırt IV,			
1 a Is the organization an agent, trustee, cus on Form 990, Part X?	todian or other intermediary	for contributions or other	er assets not included	Yes	No			
<b>b</b> If 'Yes,' explain the arrangement in Part					Ш			
				Amount				
c Beginning balance			1с	-				
<b>d</b> Additions during the year			1 d					
e Distributions during the year			1 e					
f Ending balance			1f					
2a Did the organization include an amount of	n Form 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No			
<b>b</b> If 'Yes,' explain the arrangement in Part	XIII. Check here if the explar	nation has been provide	d on Part XIII					
Part V Endowment Funds. Complete	e if the organization an	swered 'Yes' on Fo	rm 990 Part IV li	ne 10				
• • •	urrent year (b) Prior yea				ars back			
1 a Beginning of year balance			(1)	1 1				
<b>b</b> Contributions								
c Net investment earnings, gains, and losses								
<b>d</b> Grants or scholarships								
e Other expenditures for facilities								
and programs								
f Administrative expenses								
g End of year balance								
2 Provide the estimated percentage of the	current year end balance (lir	ne 1g, column (a)) held	as:					
a Board designated or quasi-endowment ►	%							
<b>b</b> Permanent endowment ►	%							
c Term endowment ► %	<del></del>							
The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
<b>3a</b> Are there endowment funds not in the posse organization by:	ession of the organization that a	are neid and administered	for the	Yes	No			
(i) Unrelated organizations				3a(i)	+			
(ii) Related organizations				3a(ii)	+			
<b>b</b> If 'Yes' on line 3a(ii), are the related orga				3b	+			
4 Describe in Part XIII the intended uses of	•			- J - J - J				
Part VI Land, Buildings, and Equipr		one rando.						
Complete if the organization		m 990, Part IV, line	11a. See Form 99	90, Part X, i	ine 10.			
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book	/alue			
<b>1 a</b> Land	` ′	50,625.		5(	0,625.			
<b>b</b> Buildings		620,014.	386,981.		3,033.			
c Leasehold improvements		149,506.	52,844.		6,662.			
<b>d</b> Equipment		128,063.	85,103.		2,960.			
<b>e</b> Other		1,314,367.	247,610.		5,936.			
Total. Add lines 1a through 1e. (Column (d) me					0,216.			
	4-1 1 1 2 2 7 7 2 1 2 7 7 7	· //		1, 10	<u>,, , , , , , , , , , , , , , , , , , ,</u>			

BAA Schedule D (Form 990) 2020

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Part VII		- Other Securities.		N/A	
	•			, Part IV, line 11b. See Form 9	
(a) Desc	ription of security or cate	egory (including name of security)	<b>(b)</b> Book value	(c) Method of valuation: Cost or end-of	f-year market value
(1) Financ	ial derivatives				
(2) Closely	held equity interes	sts			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
<u>(l)</u>					
		990, Part X, column (B) line 12.) ►			
Part VIII	Investments -	- Program Related.	'Voc' on Form 000	N/A	00 Dart V lina 12
	(a) Description of		(b) Book value	, Part IV, line 11c. See Form 99 (c) Method of valuation: Cost or end-	
(1)	(a) Description of	Investment	(b) Dook value	(c) Method of Valuation. Cost of end-	or-year market value
(1)					
(2)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Colum	nn (b) must equal Form 9	990, Part X, column (B) line 13.) 🕨			
Part IX	Other Assets.		N/A	David IV / Fig. 11 d Oc. 5 Faces Of	00 David V. Kara 15
-	Complete if the		ryes on Form 990 scription	, Part IV, line 11d. See Form 9	90, Part X, line 15. <b>(b)</b> Book value
(1)		(a) Des	scription		(b) book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
(10)					
	lumn (b) must eaua	al Form 990. Part X. column (F	3) line 15.)	<b>&gt;</b>	
Part X	Other Liabilitie	•	,		
· uit/t	Complete if the or	ganization answered 'Yes' on Fo		e or 11f. See Form 990, Part X, line 25.	
1.		(a) Descri	ption of liability		(b) Book value
	ral income taxes				
	RUED PAYROLL				22,203.
	PENSATED ABS ROLL LIABILI				12,776.
	ES TAX PAYAB				5,229. 2,128.
(6)	LS IAN IAIAD	,HL			2,120.
(7)					
(8)					
(9)					
(10)		-			
(11)					
					42,336.
				ancial statements that reports the organization's	
ιαν μοσιτισίης	unuci i AOD AOC /40. Ul	IOOV HOLD II THE TEVE OF THE LOOTHOLD HAS	Doon provided III Fait AIII		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. N/A				
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.			
1 Total revenue, gains, and other support per audited financial statements		1		
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2 a			
<b>b</b> Donated services and use of facilities	2 b			
c Recoveries of prior year grants	2 c			
d Other (Describe in Part XIII.)	2 d			
e Add lines 2a through 2d.		2 e		
3 Subtract line 2e from line 1.		3		
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a			
<b>b</b> Other (Describe in Part XIII.)	4 b			
c Add lines 4a and 4b.		4 c		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).		5		
Part XII Reconciliation of Expenses per Audited Financial Statemer		Return. N/A		
Complete if the organization answered 'Yes' on Form 990, P		Return. N/A		
	art IV, line 12a.	Return. N/A 		
Complete if the organization answered 'Yes' on Form 990, P	art IV, line 12a.			
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements	art IV, line 12a.			
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	art IV, line 12a.			
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	2a 2b			
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments	2a 2b 2c			
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.	2a 2b 2c 2d			
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)	2a 2b 2c 2d	1		
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	2a	1 2 e		
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  b Prior year adjustments  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.	2a	1 2 e		
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a	1		
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)  c Add lines 4a and 4b.	2a	1 2e 3		
Complete if the organization answered 'Yes' on Form 990, P  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  b Other (Describe in Part XIII.)	2a	1		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2020

#### SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number HUMANE SOCIETY OF PAGOSA SPRINGS, INC. 74-2350919 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2020 HUMANE SOCIETY OF PAGOSA SPRINGS, INC. 74-2350919 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events **(b)** Event #2 (a) Event #1 (c) Other events (add column (a) AUCTION FOR TH MISC FUNDRAISI NONE through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 94,131. 5,911. 100,042. 2 Less: Contributions..... **3** Gross income (line 1 minus line 2)..... 94,131. 5,911. 100,042. Direct Expenses Rent/facility costs..... 7 Food and beverages ..... **9** Other direct expenses..... 9,171. 9,171. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 9,171. Net income summary. Subtract line 10 from line 3, column (d)..... 90,871. Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) (a) Bingo bingo/progressive bingo (c) Other gaming through column (c)) Gross revenue..... Direct Expenses **2** Cash prizes..... 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) ...... 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

**b** If 'Yes,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

sch	edule G (Form 990 or 990-EZ) 2020 HUMANE SOCIETY OF PAGOSA SPRINGS, INC.	74-2350	919	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility	. 13a		%
ı	<b>b</b> An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ls:		
	Name ►			
	Address ►			
ı	a Does the organization have a contract with a third party from whom the organization receives gaming reverb If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and of gaming revenue retained by the third party ► \$ C If 'Yes,' enter name and address of the third party:	nue? the amoun		No
	Name ►			
	Address ►			i 
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
i	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the			_
	state gaming license?		Yes	No
	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	1 the		
Pa	organization's own exempt activities during the tax year ► \$  TIV Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.	olumns ( ny additi	iii) and ( onal	v);

#### **SCHEDULE 0** (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HUMANE SOCIETY OF PAGOSA SPRINGS, INC.

Employer identification number

74-2350919

#### FORM 990. PART III. LINE 1 - ORGANIZATION MISSION

THE MISSION OF THE HUMAN SOCIETY OF PAGOSA SPRINGS IS TO PROVIDE A SAFE HAVEN FOR ANIMALS IN NEED, TO PROMOTE ADOPTIONS, TO REUNITE LOST ANIMALS WITH THEIR OWNERS AND HUMANELY REDUCE PET OVERPOPULATION THROUGH COMMUNITY EDUCATION AND AGGRESSIVE SPAY/NEUTER PROGRAMS.

FORM 990, PART VI, LINE 8 - EXPLANATION OF NO CONTEMPORANEOUSLY DOCUMENTATION OF MEETINGS

BOARD MEETING MINUTES ARE PREPARED, REVIEWED AND APPROVED BY THE BOARD MONTHLY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE EXECUTIVE DIRECTOR AND BOARD OF DIRECTORS REVIEW THE FORM 990 BEFORE THE RETURN IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT THE BOARD REVIEWS THE EXECUTIVE DIRECTOR'S SALARY AS PART OF THE BUDGET PROCESS.

THE DIRECTOR'S SALARY WAS RESEARCHED USING NATIONAL AVERAGES FOR NON-PROFIT EXECTUIVES.

FORM 990. PART VI. LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION

THE ORGANIZATION'S FINANCIAL STATEMENT AUDIT AND TAX RETURNS ARE AVAILABLE UPON REQUEST.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.